

Newcrest Recruitment process

What you need to know



Step 1: Apply online

Once you have identified an opportunity of interest, we invite you to submit an application – you will be asked to complete an application form and upload a resume – providing a cover letter is optional.

Step 2: Applications reviewed

Our Talent Acquisition team will review your application against the selection criteria and contact you regarding next steps, either via phone or email.

Step 3: First round interviews

If you meet the selection criteria, our Talent Acquisition team will contact you to schedule your first interview. Depending on your location, this may be face-to-face or via phone or video conference.

Step 4: Second round interviews

These interviews are typically held on-site or at one of our city offices, depending on the role. Travel and accommodation will be arranged by Newcrest, as required.

On-site interview may include a detailed site tour and formal interview with the direct hiring manager and other Newcrest team members as appropriate.

This stage of the process is designed to ensure you feel as comfortable with us, as we do with you. It's a chance for you to meet the team, see how we work and help you decide whether Newcrest is right for you.

Step 5: Psychometric Testing

Depending on the role, you may be asked to complete psychometric testing – usually in the form of abilities (verbal, numerical, critical reasoning) profiling, a work readiness questionnaire and/or personality profile.

Newcrest Recruitment process

What you need to know



Step 6: Pre-employment checks

Once you've successfully completed your interviews, you will be asked for consent to commence pre-employment checks such as medical, reference checks and police check clearances.

Step 7: Offer

Once you have successfully completed the Newcrest selection process, we will contact you to extend an offer of employment and assist you with the onboarding process.

Remember, our Newcrest Talent Acquisition team will be able to answer any questions you may have throughout the process.

Visit our [Careers site](#) to review job opportunities. You can set up [Job Alert](#) emails so you will be one of the first to learn about new roles within Newcrest.

Follow us on our [social channels](#) to discover what's possible.