

Sustainability Report 2014

Newcrest Mining Limited
GRI Data Tables



GRI Data Tables

Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosongwong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT											
EN1											
Ore processed (kt)	56,176	20,024	21,294	10,057	826	2,001	1,974				
Gold (oz)	2,396,023	592,831	536,342	721,264	344,747	105,845	94,994				
Copper metal (t)	86,118	60,612	25,506	–							
Cyanide (t)	9,643	0	2,319	3,482	643	2,600	599				
Ammonium nitrate (t)	7,460	2,401	2,241	1,960	858						
Sulphide mineral collector (Dow S701) (t)	1,878			– ^(a)	1,878						
Flotation frother reagents (t)	1,565	763	142	505	131	24					
Quicklime (t)	121,943	7,739	14,653	92,424		5,507	1,620				
Packaged explosives (t)	4,351	167	1,594			2,590					
Sodium sulphide (t)	460		460	– ^(a)		– ^(b)					
PAX (t)	1,198		645	498		55					
ISO (t)	0			– ^(a)							
Flocculant (t)	2,111	722	247	988		154					
Sulphuric acid (98%) (t)	2,619		610	– ^(a)		2,009					
Copper collector (RTD11A) (t)	174		174	– ^(a)							
Antiscalant (Scalex) (t)	161		141			20					
Hydrochloric acid (28%) (t)	827		137	88		490	112				
Nitric acid (62%) (t)	79		79								
Caustic (50%) (t)	2,501		542	858		568	533				
Acid (t)	0										
Scale inhibitor (t)	0										
Silica sand, pulverised, sand, 1.75–3mm, 95% SiO ₂ (t)	0										
Carbon (t)	216			216							
Glycol (t)	27			27							
Glycerine (t)	4			4							
Grinding balls (t)	58,178	25,501	19,299	4,653	1,716	4,629	2,381				
EN2											
Total weight of recycled input materials used (t)	904	0	0	0	98	0	806		0	0	
Total weight of all input materials used (t)	9,664	0	0	0	98	0	9,566		0	0	
Percentage of recycled input materials (%)	– ^(c)	0	0	0	100	0	8		0	0	
EN3											
Direct energy self-generation (GJ)											
Diesel (ADO)	1,515,355	0	21,204	20,485	1,043,976	413,174	2,504		3,590	10,422	
Natural gas	7,425,490	0	7,425,490								
Heavy Fuel Oil (HFO)	6,816,200	0	0	6,816,200							
Geothermal electricity	595,220	0	0	595,220							
Total inputs to self-generated electricity	16,352,265	0	7,446,694	7,431,905	1,043,976	413,174	2,504	0	3,590	10,422	0
Direct energy (not self-generating)											
Other fuels (GJ)											
Petrol	74,562	205	137	74,146		62		13			
Diesel (ADO)	6,491,002	604,823	1,322,423	1,617,770	1,461,898	1,047,886	433,499	193	2,509		
Liquefied Petroleum Gas (LPG)	10,688	1,028	437		1,619	28	7,190		386		
Aviation gas	74	0	0			74					
Jet fuel	68,080	0	0	46,294	16,266					5,520	

(a) Not in use.

(b) Not available.

(c) Refer to site level.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- Omissions in data indicate data not applicable or not able to be specifically identified.
- Data presented in this report has been estimated and verified as outlined in the Assurance Statement of Newcrest's 2014 Sustainability Report.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosongwong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN3 continued											
Other petroleum products (G)											
Oil	85,608	12,106	18,158		30,380	10,321	14,643				
Grease	7,566	4,540	3,026								
Acetylene combusted	0	0	0								
Kerosene used as a solvent	0	0	0								
Hydraulic fluid	0	0	0								
Coolant	0	0	0								
Oil-based paint	0	0	0								
Total direct energy (not self-generated)	6,737,580	622,702	1,344,182	1,738,210	1,510,163	1,058,370	455,333	206	2,895	5,520	0
Total direct energy (mobile fleet and other)	23,084,845	622,702	8,790,876	9,170,116	2,554,109	1,471,544	457,837	206	6,484	15,942	0
EN4											
Public electricity (GJ)	3,678,491	3,179,566	0	0	0	302,836	192,369	162	131	0	3,427
Bottled gas (GJ)	742	0	0	0	0	0	0	0	742	0	0
Total indirect energy used (GJ)	3,679,233	3,179,566	0	0	0	302,836	192,369	162	873	0	3,427
EN5											
Total energy saving (GJ)	4,342	0	4,342	– ^(b)	0	0	0		0	0	
EN8*											
Surface water – Category 1 (ML)	46,027	5,435	0	36,344	1,529	1,536	846		17	320	
Surface water – Category 2 (ML)	25,442	2,594	0	22,848	0	0	0				
Ground water – Category 1 (ML)	15,706	130	15,320	0	0	0	256				
Ground water – Category 2 (ML)	7,825	753	3,589	0	2,745	0	738				
Sea water – Category 1 (ML)	0	0	0	0	0	0	0				
Sea water – Category 2 (ML)	226,929	0	0	226,929	0	0	0				
Third-party water – Category 1 (ML)	3,422	3,422	0	0	0	0	0				
Third-party water – Category 2 (ML)	0	0	0	0	0	0	0				
Total water withdrawn – Category 1 and 2 (ML)	325,351	12,334	18,909	286,121	4,274	1,536	1,840		17	320	
EN9											
Size of affected water source (m ³)	35,663,421	0	0	35,663,421	0		0		0	0	
EN10											
Total volume of water recycled and reused (ML)	61,616	47,116	5,524	0	484	7,317	1,175		0	0	
Total percentage of water recycled and reused (%)	– ^(c)	80	29	0	11	84	64		1	0	
EN12											
Number of operations with activities or resettlements occurring in or adjacent to protected areas or in areas that are high in biodiversity value but are outside of protected areas having significant impacts on biodiversity (#)	0	0	0	0	0	0	0		0	0	
MM1											
Land area used for productive purposes											
Leased (ha)	333,573	0	115,233	2,527	29,622	4,098	0		82,493	99,600	
Owned (ha)	5,926	5,055	0		17		854		0		
Managed (ha)	562	0	0				562		0		
Total area of productive land (ha)	340,061	5,055	115,233	2,527	29,639	4,098	1,416		82,493	99,600	

* Based on the MCA Water Accounting Framework. Category 1 represents water that is close to the drinking water standards, as it only requires minimum treatment (disinfection) to be safe for human consumption. Category 1 water may be used for all purposes. Category 2 represents water that is suitable for a range of purposes, subject to appropriate treatment to remove total dissolved solids and/or to adjust other parameters to be safe for human consumption and more sensitive agricultural and recreational purposes.

^(b) Not available.

^(c) Refer to site level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
MM1 continued											
Land area held for ancillary purposes											
Leased, owned or managed (ha)	8,256	5,780	0			2,227	249		0		
Total land area (productive and ancillary) (ha)	348,317	10,835	115,233	2,527	29,639	6,325	1,665		82,493	99,600	
Breakdown of productive land											
Total land for productive purposes (ha)	123,237	5,055	4,749		29,639	703	598		82,493		
Total land undisturbed (ha)	329,971	3,272	110,366	1,589	29,272	3,154	256		82,462	99,600	
Total impermeable surface (ha)	2,459	150	1,727	198	259	111			13		
Total rehabilitation (ha)	822	274	122	105	188	115			18		
Total disturbed (ha)	7,083	1,359	4,749		367	15	562		31.07		
Annual rehabilitation budget											
Total land area disturbed (at 30 June 2011) (ha)	7,553	1,949	4,261	750		— ^(b)	562		31		
Area disturbed in the last year (ha)	984	89	145	746		— ^(b)			4		
Area rehabilitated in the last year (ha)	313	108	4	192		— ^(b)			9		
Area disturbed and not yet rehabilitated (ha)	7,863	1,783	4,745	746		— ^(b)	562		27		
Total land disturbed and not yet rehabilitated (ha)	8,713	1,764	4,886	1,300	180	— ^(b)	562		21		
EN13											
Area of habitats protected (ha)	3,374		0	0	3,374	0	0		0	0	
Area of habitats restored (ha)	117	108	0	0	0	0	0		9	0	
Total land protected or restored (ha)	3,491	108	0	0	3,374	0	0		9	0	
EN16											
Total direct and indirect greenhouse gas emissions (t/CO ₂ -e)	2,282,233	812,434	389,167	720,600	178,530	179,055	— ^(b)		799	1,648	— ^(b)
EN18											
CO ₂ reduction (t/CO ₂ -e)	1.9	0	1.90	— ^(b)	0	0	0		0	0	
EN19											
Chlorofluorocarbon (CFC) (kg)	0			0	0	0	0		0		
Halons (kg)	0			0	0	0	0		0		
Carbon tetrachloride (CCl ₄) (kg)	0			0	0	0	0		0		
Methyl chloroform (kg)	0			0	0	0	0		0		
Hydrobromofluorocarbon (HBFC) (kg)	0			0	0	0	0		0		
Hydrochlorofluorocarbon (HCFC) (kg)	8,502			8,502	0	0	0		0		
Methyl bromide (kg)	0			0	0	0	0		0		
Total ozone-depleting substances (kg)	8,502			8,502	0	0	0		0		
EN20											
Air emissions											
Arsenic and compounds (kg)	1,076	257	819	— ^(b)	0	— ^(b)	— ^(b)				
Carbon monoxide (kg)	1,020,204	184,313	835,847	— ^(b)	44	— ^(b)	— ^(b)				
Cyanide (inorganic) compounds (kg)	33,878		33,877	— ^(b)	1	— ^(b)	— ^(b)				
Oxides of nitrogen (kg)	2,995,550	354,434	2,640,940	— ^(b)	175	— ^(b)	— ^(b)				
Particulate matter (10u) (kg)	22,519,788	13,110,891	9,408,842	— ^(b)	54	— ^(b)	— ^(b)				
Sulphur dioxide (kg)	6,928	168	4,004	2,677	79	— ^(b)	— ^(b)				

(b) Not available.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN20 continued											
Other emissions											
Antimony and compounds (kg)	200	189	11	– ^(b)	0	– ^(b)	– ^(b)				
Benzene (kg)	335	10	325	– ^(b)		– ^(b)	– ^(b)				
Beryllium and compounds (Be) (kg)	45	38	7	– ^(b)		– ^(b)	– ^(b)				
Boron and compounds (kg)	2,060	1,888	172	– ^(b)		– ^(b)	– ^(b)				
Cadmium and compounds (kg)	41	38	3	– ^(b)	0	– ^(b)	– ^(b)				
Carbon disulfide (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Chromium III compounds (kg)	2,746	1,771	975	– ^(b)		– ^(b)	– ^(b)				
Chromium IV and compounds (kg)	3	3	0	– ^(b)		– ^(b)	– ^(b)				
Cobalt and compounds (kg)	548	413	135	– ^(b)		– ^(b)	– ^(b)				
Copper and compounds (kg)	26,975	26,092	883	– ^(b)		– ^(b)	– ^(b)				
Cumene (1-methylethylbenzene) (kg)	311	5	306	– ^(b)		– ^(b)	– ^(b)				
Ethanol (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Ethylbenzene (kg)	84	3	81	– ^(b)		– ^(b)	– ^(b)				
Fluoride compounds (kg)	31,535	20,703	10,832	– ^(b)		– ^(b)	– ^(b)				
Formaldehyde (methyl aldehyde) (kg)	23,928	48	23,880	– ^(b)		– ^(b)	– ^(b)				
Hydrochloric acid (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Lead and compounds (kg)	587	197	390	– ^(b)	0	– ^(b)	– ^(b)				
Magnesium oxide fume (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Manganese and compounds (kg)	24,873	12,330	12,543	– ^(b)		– ^(b)	– ^(b)				
Mercury and compounds (kg)	7	4	3	– ^(b)	0	– ^(b)	– ^(b)				
Nickel and compounds (kg)	894	514	380	– ^(b)		– ^(b)	– ^(b)				
Nickel carbonyl (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Nickel subsulphide (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Nitric acid (kg)	117	117	–	– ^(b)		– ^(b)	– ^(b)				
Polychlorinated dioxins and furans (kg)	0	0	0	– ^(b)		– ^(b)	– ^(b)				
Polycyclic Aromatic Hydrocarbons (kg)	25	4	22	– ^(b)		– ^(b)	– ^(b)				
Sulphuric acid (kg)	0	0	–	– ^(b)		– ^(b)	– ^(b)				
Toluene (kg)	432	141	291	– ^(b)		– ^(b)	– ^(b)				
Total Volatile Organic Compounds (kg)	117,807	26,933	90,874	– ^(b)		– ^(b)	– ^(b)				
Xylenes (kg)	281	34	247	– ^(b)		– ^(b)	– ^(b)				
Zinc and compounds (kg)	1,469	1,185	284	– ^(b)	0	– ^(b)	– ^(b)				
Particulate matter (10u) (t)	22,520	13,111	9,409	– ^(b)		– ^(b)	– ^(b)				
Total air emissions (t)	49,333	26,854	22,476	3	0	0	0				
EN21*											
Surface water – Category 1 (ML)	1,813	1,075	0	– ^(b)	0	0	738				
Surface water – Category 2 (ML)	3,755		0	– ^(b)	3,017	0	738				
Ground water – Category 2 (ML)	661	576	20	– ^(b)	33	32					
Sea water – Category 2 (ML)	262,359			262,359	0	0					
Geothermal brine – Category 2 (ML)	0			0	0	0					
Evaporation or steam – Category 1 (ML)	16,781	6,164	7,884	29	771	230	1,703				
Evaporation or steam – Category 2 (ML)	0			0	0	0					
Entrainment – Category 2 (ML)	4,188	4,188	0	– ^(b)	0	0					
Other discharges – Category 1 and Category 2 (ML)	1,849	701	737	8	25	0	387				
Total water discharge (ML)	291,415	12,704	8,641	262,396	3,846	262	3,566				

* Based on the MCA Water Accounting Framework. Category 1 represents water that is close to the drinking water standards, as it only requires minimum treatment (disinfection) to be safe for human consumption. Category 1 water may be used for all purposes. Category 2 represents water that is suitable for a range of purposes, subject to appropriate treatment to remove total dissolved solids and/or to adjust other parameters to be safe for human consumption and more sensitive agricultural and recreational purposes.

(b) Not available.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosongong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN22											
Non-process solid wastes											
Scrap steel (t)	4,797	2,279	645	178	— ^(d)	1,463	233		— ^(d)	0.10	
Tyres (t)	1,003	457	546	249 ^(e)	— ^(d)		0		— ^(d)	— ^(h)	
Packaging (t)	161	—	53		108				— ^(d)	— ^(h)	
Sewage sludge (t)	2,715	—	6,984,000 ^(g)	2,520	— ^(d)				195	0.00	
Putrescible/domestic waste (t)	1,749	0	391	— ^(b)	— ^(d)	8,758 ^(f)	1,320		324 ^(f)	38.2	
Batteries (t)	92	20	26	46	12	34	108		— ^(d)	— ^(h)	
Industrial/inert waste (t)	2,443	1,865	578		— ^(d)				— ^(d)		
Green waste (t)	0	0	—		— ^(d)				— ^(d)		
Medical waste (t)	42	0	—	22 ^(f)	2		40		— ^(d)	0.01	
Other (t)	4	0	4						222,760 ^(g)	0.22	
Filters (t)	30	30	117 ^(f)		17 ^(f)				— ^(d)		
Oily rags (t)	17	17	283 ^(f)		21 ^(f)				— ^(d)	0.11	
Timber (t)	269	269									
Paper cardboard (t)	58	58									
Aerosols cans (t)	3	3									
E-waste (t)	0	0									
Pallecons (t)	10	10									
Poly pipe (t)	0	0									
Aluminium and copper (t)	70	67	3		— ^(d)				— ^(d)		
Fluoro Tubes (t)	0	0									
Chemical Anchors (t)	0	0									
Miscellaneous hazardous waste (t)	0	0									
Total non-process solid wastes (t)	13,619	5,075	2,246	2,744	122	1,497	1,701		195	39	
Non-process liquid wastes											
Oil (L)	2,584,878	489,820	752,950	165,300	545,900	630,000	908		0	0	
Grease (L)	199,507	97,610	39,080	10,617	45,000		3,200		4,000	0	
Paint (L)	0	0									
Coolant (L)	9,608	9,608									
Oily water (L)	106,280	62,280	24,000		— ^(d)				20,000	0	
Total non-process liquid wastes (L)	2,900,273	659,318	816,030	175,917	590,900	630,000	4,108		24,000	0	
MM3											
Waste rock (kt)	62,058	51	20,795	12,077	4,839	16,485	7,811		0	0	
Tailings (kt)	57,596	19,741	21,124	9,929	826	4,002	1,974		0	0	
PAF (kt)	7,703		4,964		— ^(d)	2,739			0		
Dump leach (kt)	345	0	345		— ^(d)				0		
Total amounts of waste rock and tailings (kt)	127,702	19,792	47,228	22,006	5,664	23,226	9,785		0	0	
EN23*											
Chemicals (L)	0	0	0	0	0	0	0	0	0	0	0
Number of chemical spills (#)	0	0	0	0	0	0	0	0	0	0	0
Oils (L)	0	0	0	0	0	0	0	0	0	0	0
Number of oil spills (#)	0	0	0	0	0	0	0	0	0	0	0
Fuels (L)	0	0	0	0	0	0	0	0	0	0	0
Number of fuel spills (#)	0	0	0	0	0	0	0	0	0	0	0
Other (L)	0	0	0	0	0	0	0	0	0	0	0
Number of other spills (#)	0	0	0	0	0	0	0	0	0	0	0
Total volume of spills (L)	0	0	0	0	0	0	0	0	0	0	0
Total number of spills (#)	0	0	0	0	0	0	0	0	0	0	0
EN28											
Total monetary value of significant fines (A\$)	0	0	0	0	0	0	0	0	0	0	0
Total number of non-monetary sanctions (#)	0	0	0	0	0	0	0	0	0	0	0
Cases brought through dispute resolution mechanisms (#)	0	0	0	0	0	0	0	0	0	0	0

* Significant spills are defined as having critical or catastrophic impact to the environment. These classifications are based on the type of liquid spilled, the volume of the spill and the receiving environment.

(b) Not available.

(d) Not recorded.

(e) Each (excluded from total).

(f) M³ (excluded from total).

(g) Litres (excluded from total).

(h) Not reported.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ECONOMIC											
EC1											
Direct costs to local communities⁽¹⁾											
Total community expenditure (A\$M)	97.3	1.4	3.2	67.7	17.1	0.9	2.2	0.2	0.3	1.0	3.3
Total revenue (A\$M)	4,040.0	1,233.0	950.0	1,055.0	484.0	171.0	147.0	–	–	–	–
% of revenue	2.41	0.11	0.33	6.42	3.53	0.53	1.52	–	–	–	–
Direct costs to operations⁽¹⁾											
Total payments to governments (non-recoverable only) (A\$M) ⁽²⁾	248.4	34.7	27.1	35.9	68.6	4.8	4.4	2.0	0.0	0.1	70.7
Total revenue (A\$M)	4,040.0	1,233.0	950.0	1,055.0	484.0	171.0	147.0	–	–	–	–
% of revenue	6.15	2.81	2.85	3.40	14.17	2.82	2.99	–	–	–	–
Total operating costs (A\$M)	2,491.0	568.0	647.0	702.0	225.0	143.0	110.0	–	–	–	96.0
Total payments to suppliers (A\$M)	2,724.0	778.3	588.4	850.9	195.4	151.7	84.3	1.0	1.9	25.7	41.2
Total employee salaries and wages (A\$M)	575.8	133.2	98.2	123.9	62.2	27.6	26.5	12.4	0.8	1.2	89.1
Total superannuation (A\$M)	44.0	11.7	8.4	9.2	–	2.8	2.2	1.0	0.1	0.1	8.4
EC3											
Percentage of salary contributed by Company (%) ⁽³⁾	– ^(c)	9.25 ^(k)	9.25 ^(k)	9.25 ^(l)	3.7 ^(l)	– ^(h)	7.7	– ^(h)	8.0	– ^(h)	9.25 ^(k)
				(8.4) ^(l)	5.74 ^(l)						
EC4											
Tax relief and credits (A\$)	0	0	0	0	0	0	0	0	0	0	0
Subsidies (A\$)	0	0	0	0	0	0	0	0	0	0	0
Investment grants, research and development grants, and other relevant grants (A\$)	0	0	0	0	0	0	0	0	0	0	0
Awards (A\$)	0	0	0	0	0	0	0	0	0	0	0
Royalty holidays (A\$)	0	0	0	0	0	0	0	0	0	0	0
Financial assistance for export credit agencies (A\$)	0	0	0	0	0	0	0	0	0	0	0
Financial incentives (A\$)	0	0	0	0	0	0	0	0	0	0	0
Other financial benefits received (A\$)	0	0	0	0	0	0	0	0	0	0	0
ECS											
Entry level wage of local minimum wage (%)	– ^(c)	319.0	325.0	339.0	149.0	185.0	217.0	354.0	138.0	– ^(b)	262.0
EC7											
Proportion of senior management from the local community (%)	37.3	100.0	0.0	8.3	5.9	22.2	9.1		71.4	– ^(b)	– ^(b)
Proportion of local employees to total operations workforce (%)	45.5	94.0 ^(l)	0.7 ^(m)	25.7 ⁽ⁿ⁾	53.5 ^(o)	37.2 ^(o)	86.2 ^(o)		91.7 ^(r)	– ^(b)	– ^(b)

(1) Totals include amounts relating to Morobe Exploration (where applicable).

(2) Values quoted are on a cash payment basis.

(3) Employee contributions are not reported as they do not apply to all countries.

(b) Not available.

(c) Refer to site level.

(h) Not reported.

(i) Expatriates.

(j) Nationals.

(k) Ordinary Time Earnings (OTE).

(l) 'Local' is defined as residents of the local areas surrounding Cadia Valley, including Bathurst, Blayney Shire, Cabonne Shire, Cowra and Orange.

(m) 'Local' is defined as employees from the local Indigenous community.

(n) 'Locals' are residents of the Lihir Island and those who have been adopted as a local and reside on the Island.

(o) 'Locals' are considered those who live in North Maluku and Point of Hire is North Maluku.

(p) 'Local' is defined as PNG citizen or those directly surrounding the mine site.

(q) 'Local' is defined as Côte d'Ivoire national.

(r) 'Local' is defined as Fijian national.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
HUMAN RIGHTS											
HR3											
Percentage of employees receiving training in human rights policies and procedures (%)	30.6	100.0	54.5	25.8	1.0		4.3				3.8
Total number of hours of employee training provided concerning human rights policies or procedures (#)	2,686	330	335.0	2,000	0		0				21
HR5											
Number of operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk (#)	0	0	0	0	0	0	0	0	0	0	0
HR6											
Number of operations at significant risk for incidents of child labour (#)	0	0	0	0	0	0	0	0	0	0	0
HR7											
Number of operations identified as having significant risk for incidents of forced or compulsory labour (#)	0	0	0	0	0	0	0	0	0	0	0
HR8											
Percentage of employees receiving training in human rights policies and procedures (%)	2	0	50		0		0				
Total number of third party organisations' security personnel trained in Newcrest's human rights policies and procedures (#)	57	8	2		0		47				
HR9											
Total number of incidents of Indigenous rights (#)	0	0	0	0	0	0	0	0	0	0	0
MMS											
Total number of sites on or adjacent to Indigenous Peoples' territories (#)	6	0	1	1	1	1	0	0	1	1	0
Number of sites which are covered by formal benefit agreements or community development plans with Indigenous communities (#)	6	0	1	1	1	1	0	0	1	1	0

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
SOCIETY											
S02											
Number of operations analysed (#)	5	1	1	1	1	1	0	–(s)	–(s)	–(s)	–(s)
Percentage of operations analysed (%)	83	100	100	100	100	100	0	–(s)	–(s)	–(s)	–(s)
S03											
Percentage of all employees trained in organisation's anti-corruption policies and procedures (%)	–(c)	90	83	75	33	–(b)	97	–(b)	–(b)	–(b)	81
S04											
Total number of incidents of corruption (#)	0	0	0	0	0	0	0	0	0	0	0
S06											
Total value of financial and in-kind contributions to political parties, politicians and related institutions (A\$)	0										
S07											
Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices (#)	0										
S08											
Total value of significant fines (A\$M)	1.2										
Total number of non-monetary sanctions (#)	–(s)										
Total cases brought through dispute resolution mechanisms (#)	1										
MM6											
Total number of significant disputes related to customary land rights (#)	3	0	0	2	0	0	0	–(s)	1	0	–(s)
MM8											
Total number of operations where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (#)	4	0	0	0	1	1	1	–(s)	0	1	–(s)
MM9											
Total number of operations where resettlements took place (#)	0	0	0	0	0	0	0	–(s)	0	0	–(s)
Total number of households that were resettled (#)	0	0	0	0	0	0	0	–(s)	0	0	–(s)
MM10											
Total number of operations with a mine closure plan in place (#)	6	1	1	1	1	1	1	–(s)	–(s)	–(s)	–(s)

(b) Not available.

(c) Refer to site level.

(s) Not applicable.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES AND DECENT WORK											
LA1											
Employment type											
Full time employees (#)	5,579	855	546	1,942	1,208	– ^(b)	532	150	16	– ^(b)	330
Part time employees (#)	23	10	3	0	0	– ^(b)	0	0	0	– ^(b)	10
Total employees (#)	5,602	865	549	1,942	1,208	– ^(b)	532	150	16	– ^(b)	340
Contract type											
Permanent (#)	5,332	825	546	1,935	1,159	– ^(b)	421	126	13	– ^(b)	307
Fixed term or temporary (#)	270	40	3	7	49	– ^(b)	111	24	3	– ^(b)	33
Employee v contractor											
Employees (#)	5,602	865	549	1,942	1,208	– ^(b)	532	150	16	– ^(b)	340
Contractors (#)	4,990	934	575	2,205	813	– ^(b)	265	124	0	– ^(b)	74
LA2											
Employment type											
Full time employee turnover											
Total turnover of full time employees (#)	1,139	62	253	422	122	– ^(b)	104	39	5	– ^(b)	132
Percentage of full time employee turnover to total full time employees (%)	20.4	7.3	46.3	21.7	10.1	– ^(b)	19.6	26.0	31.3	– ^(b)	40.0
Percentage of full time employee turnover to total employees (%)	20.3	7.2	46.1	21.7	10.1	– ^(b)	19.6	26.0	31.3	– ^(b)	38.8
Part time employee turnover											
Total turnover of part time employees (#)	3	2	0	0	0	– ^(b)	0	0	0	– ^(b)	1
Percentage of part time employee turnover to total part time employees (%)	13.0	20.0	0.0	0.0	0.0	– ^(b)	0.0	0.0	0.0	– ^(b)	10.0
Percentage of part time employee turnover to total employees (%)	0.05	0.2	0.0	0.0	0.0	– ^(b)	0.0	0.0	0.0	– ^(b)	0.3
Gender											
Male turnover											
Total turnover of male employees (#)	981	49	224	386	108	– ^(b)	96	25	4	– ^(b)	89
Percentage of male employee turnover to total male employees (%)	19.8	6.2	45.9	23.0	9.6	– ^(b)	19.8	18.5	40.0	– ^(b)	38.7
Percentage of male employee turnover to total employees (%)	17.5	5.7	40.8	19.9	8.9	– ^(b)	18.1	16.7	25.0	– ^(b)	26.2
Female turnover											
Total turnover of female employees (#)	156	13	27	36	14	– ^(b)	8	14	1	– ^(b)	43
Percentage of female employee turnover to total female employees (%)	23.8	18.8	44.3	13.9	16.3	– ^(b)	17.0	93.3	16.7	– ^(b)	39.1
Percentage of female employee turnover to total employees (%)	2.8	1.5	4.9	1.9	1.2	– ^(b)	1.5	9.3	6.3	– ^(b)	12.7
Age group											
Employees < 30 turnover											
Total turnover of employees < 30 (#)	173	21	39	58	12	– ^(b)	12	9	0	– ^(b)	22
Percentage turnover of employees < 30 to total employees (%)	3.1	2.4	7.1	3.0	1.0	– ^(b)	2.3	6.0	0.0	– ^(b)	6.5
Employees 30–50 turnover											
Total turnover of employees 30–50 (#)	699	34	129	250	93	– ^(b)	85	20	3	– ^(b)	85
Percentage turnover of employees 30–50 to total employees (%)	12.5	3.9	23.5	12.9	7.7	– ^(b)	16.0	13.3	18.8	– ^(b)	25.0

(b) Not available.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES AND DECENT WORK continued											
LA2 continued											
Age group continued											
Employees 50+ turnover											
Total turnover of employees 50+ (#)	267	7	85	114	17	– ^(b)	7	10	2.0	– ^(b)	25
Percentage turnover of employees 50+ to total employees (%)	4.8	0.8	15.5	5.9	1.4	– ^(b)	1.3	6.7	12.5	– ^(b)	7.4
LA4											
Number of employees covered by collective bargaining agreements (#)	2,594	531	355	0	1,176	0	532	0	0	0	0
Percentage of employees covered by collective bargaining agreements (%)	46.3	61.4	64.7	0.0	97.4	0.0	100.0	0.0	0.0	0.00	0.0
LA6											
Percentage of total site workforce represented (%)	– ^(c)	>75	50–75	>75	>75	>75	50–75	50–75	>75	– ^(b)	>75
LA7											
Lost Time Injury Frequency Rate	0.6	0.6	4.0	0.2	0.0	0.3	1.8	0.0	0.0	0.0	1.0
Total Recordable Injury Frequency Rate	3.1	6.3	8.6	1.0	2.7	2.2	3.5	0.0	7.7	1.0	1.9
LA10											
Average training hours											
Average hours of training per Senior Executive (#)	0	0	0	0	0	– ^(b)	0	– ^(b)	– ^(b)	– ^(b)	0
Average hours of training per Senior Manager (#)	126	19	0	88	19	– ^(b)	0	– ^(b)	– ^(b)	– ^(b)	1
Average hours of training per Manager (#)	219	16	8	184	9	– ^(b)	0	– ^(b)	– ^(b)	– ^(b)	2
Average hours of training per Senior Professional/Supervisor (#)	478	79	25	93	28	– ^(b)	252	– ^(b)	– ^(b)	– ^(b)	0
Average hours of training per Technician/Professional/Clerical Role (#)	320	169	55	49	46	– ^(b)	1	– ^(b)	– ^(b)	– ^(b)	0
LA12											
Number of employees receiving performance reviews or appraisals (#)	5,279	800	508	1,851	1,176	– ^(b)	532	– ^(b)	16	– ^(b)	396
Percentage of employees receiving performance reviews or appraisals (%)	94.2	92.5	92.5	95.3	97.4	– ^(b)	100.0	– ^(b)	100.0	– ^(b)	80.8
LA13											
Composition of governance bodies											
Board of Directors											
Male	10										
Female	1										
Audit and Risk Committee											
Male	4										
Female	0										
Human Resources and Remuneration Committee											
Male	4										
Female	1										
Safety, Health and Environment Committee											
Male	4										
Female	1										
Nominations Committee											
Male	7										
Female	1										

(b) Not available.

(c) Refer to site level.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES AND DECENT WORK continued											
LA13 continued											
Gender											
Male (#)	4,947	796	488	1,682	1,122	– ^(b)	484	135	10	– ^(b)	230
Female (#)	655	69	61	260	86	– ^(b)	48	15	6	– ^(b)	110
Age group											
< 30 (#)	991	195	98	374	150	– ^(b)	83	26	3	– ^(b)	62
30–50 (#)	3,794	540	320	1,234	978	– ^(b)	404	104	6	– ^(b)	208
50+ (#)	817	130	131	334	80	– ^(b)	45	20	7	– ^(b)	70
Employee category											
Level 6 CEO (#)	1	0	0	0	0	– ^(b)	0	0	0	– ^(b)	1
Level 5 EGM (#)	8	0	0	0	0	– ^(b)	0	0	0	– ^(b)	8
Level 4 General Manager (#)	35	2	1	2	2	– ^(b)	3	0	1	– ^(b)	24
Level 3 Manager (#)	140	12	10	16	24	– ^(b)	7	3	2	– ^(b)	66
Level 2 Supervisor, Superintendent, Coordinator and Senior Technical Specialist (#)	1,092	158	84	470	214	– ^(b)	35	23	10	– ^(b)	98
Level 1 Operator, Technical Advisor and Other (#)	4,326	693	454	1,454	968	– ^(b)	487	124	3	– ^(b)	143
LA14											
Ratio of female/male salaries (%)											
Board	76.1										
Senior Executives	69.0										
Senior Managers	101.1										
Managers	93.8										
Senior Professionals/ Supervisors	100.1										
Technicians/Professionals/ Clerical Roles	97.2										
MM4											
Number of strikes exceeding one week (#)	1	0	0	0	0	1	0	0	0	0	0
Number of lock-outs exceeding one week (#)	0	0	0	0	0	0	0	0	0	0	0

^(b) Not available.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2013 – 30 June 2014

	Group Total	Cadia Valley	Telfer	Lihir	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
PRODUCT RESPONSIBILITY											
PR2											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR3											
Copper concentrate (%)	100										
Doré (%)	100										
PR4											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR7											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR8											
Complaints received from outside parties and substantiated by the organisation (#)	0										
Complaints from regulatory bodies (#)	0										
Total number of substantiated complaints received concerning breaches of customer privacy (#)	0										
Leaks (#)	0										
Thefts (#)	0										
Losses (#)	0										
Total number of breaches of customer data (#)	0										
PR9											
Overall monetary value of significant fines (A\$)	0										

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables

Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT				
EN1				
Ore processed (kt)				
Company	56,176	58,571	54,097	59,939
Lihir	10,057	6,941	6,042	6,285
Telfer	21,294	21,543	21,485	22,749
Cadia Valley	20,024	25,478	20,845	21,905
Gosowong	826	869	722	592
Hidden Valley	2,001	1,844	3,115	3,357
Bonikro	1,974	1,896	1,888	1,035
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Gold (oz)				
Company	2,396,023	2,109,784	2,316,654	2,701,198
Lihir	721,264	649,340	604,336	790,974
Telfer	536,342	525,500	540,115	621,291
Cadia Valley	592,831	446,879	473,195	515,421
Gosowong	344,747	312,711	439,836	463,218
Hidden Valley	105,845	85,004	167,070	100,232
Bonikro	94,994	90,350	92,102	49,940
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Copper concentrate (t)				
Company	170,185	166,661	402,884	399,476
Lihir	-	0	0	0
Telfer	170,185	166,661	194,181	191,407
Cadia Valley	0	0	208,703	208,069
Gosowong	-	0	0	0
Hidden Valley	-	0	0	0
Bonikro	-	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Copper metal (t)				
Company	86,118	80,366	76,048	75,631
Lihir	-	0	0	0
Telfer	25,506	26,453	31,235	32,078
Cadia Valley	60,612	53,913	44,813	43,553
Gosowong	-	0	0	0
Hidden Valley	-	0	0	0
Bonikro	-	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Cyanide (t)				
Company	9,643	11,129	9,841	9,390
Lihir	3,482	3,060	2,897	3,164
Telfer	2,319	4,313	3,050	2,326
Cadia Valley	0	0	0	0
Gosowong	643	667	505	335
Hidden Valley	2,600	2,495	2,696	1,290
Bonikro	599	594	693	571
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT continued				
EN1 continued				
Ammonium nitrate (t)				
Company	7,460	16,653	20,496	21,658
Lihir	1,960	7,336	6,923	11,320
Telfer	2,241	1,057	7,527	6,055
Cadia Valley	2,401	4,347	1,218	1,515
Gosowong	858	757	867	634
Hidden Valley	0	0	0	0
Bonikro	0	3,157	3,962	1,577
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Quicklime (t)				
Company	121,943	110,865	103,979	79,689
Lihir	92,424	69,960	59,568	55,044
Telfer	14,653	18,160	15,049	14,935
Cadia Valley	7,739	15,838	21,048	6,222
Gosowong	0	0	0	0
Hidden Valley	5,507	4,656	5,040	0
Bonikro	1,620	2,252	3,274	1,836
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Packaged explosives (t)				
Company	4,351	3,895	7,856	21,463
Lihir	0	0	0	0
Telfer	1,594	3,822	7,302	12,140
Cadia Valley	167	73	458	545
Gosowong	0	0	0	0
Hidden Valley	2,590	0	0	0
Bonikro	0	0	96 ^(a)	13 ^(b)
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
EN2				
Percentage of recycled input materials (%)				
Company	— ^(c)	11	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	100	0	0	0
Hidden Valley	0	0	0	0
Bonikro	8	11	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0

^(a) Excludes detonators.

^(b) Boosters only.

^(c) Refer to site level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT continued				
EN3				
Total direct energy consumption (GJ)				
Company	23,089,845	25,211,281	32,753,834	27,005,707
Lihir	9,170,116	8,800,005	16,516,121	10,666,576
Telfer	8,790,876	11,226,727	10,629,372	9,674,644
Cadia Valley	622,702	901,050	1,558,421	1,639,220
Gosowong	2,554,139	2,412,602	1,478,265	1,414,929
Hidden Valley	1,471,544	1,821,592	2,013,995	2,916,458
Bonikro	457,837	9,610	526,088	99,021
Exploration	206	378	1,181	209
Namosi	6,484	7,053	7,451	13,768
Wafi-Golpu	15,942	32,264	22,940	106,197
Corporate Offices	0	0	0	-
EN4				
Total indirect energy used (GJ)				
Company	3,679,233	3,759,215	3,108,934	3,149,606
Lihir	0	0	0	0
Telfer	0	0	2,500	0
Cadia Valley	3,179,566	3,344,809	2,781,986	2,605,980
Gosowong	0	0	0	0
Hidden Valley	302,836	218,617	136,699	112,536
Bonikro	192,369	190,187	182,144	-
Exploration	162	722	1,016	0
Namosi	873	334	263	311
Wafi-Golpu	0	0	0	0
Corporate Offices	3,427	4,547	4,326	-
EN8				
Total water withdrawn (ML)				
Company	98,422^(d)	98,626 ^(d)	72,071	84,522
EN10				
Total percentage of water recycled and reused (%)				
Company	— ^(c)	— ^(c)	— ^(c)	— ^(c)
Lihir	0	0	0	0
Telfer	29	11	5	11
Cadia Valley	80	81	73	77
Gosowong	11	27	2	0
Hidden Valley	84	62	76	38
Bonikro	64	62	89	100
Exploration	0	0	0	0
Namosi	1	65	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
MM1				
Total rehabilitation (ha)				
Company	822	383	1,462	1,299
Lihir	105	77	186	173
Telfer	122	81	882	882
Cadia Valley	274	51	51	51
Gosowong	188	144	137	148
Hidden Valley	115	21	204	42
Bonikro	0	0	0	— ^(e)
Exploration	0	0	0	3
Namosi	18	9	2	— ^(f)
Wafi-Golpu	0	0	0	— ^(f)
Corporate Offices	0	0	0	— ^(g)

^(c) Refer to site level.

^(d) Excludes seawater.

^(e) Not reported.

^(f) Captured in exploration.

^(g) Not applicable.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT continued				
MM1 continued				
Total disturbed (ha)				
Company	7,083	7,939	8,229	6,391
Lihir	0	— ^(h)	733	705
Telfer	4,749	4,261	4,101	3,549
Cadia Valley	1,359	1,848	1,694	1,683
Gosowong	367	360	371	337
Hidden Valley	15	680	584	— ^(e)
Bonikro	562	562	562	— ^(e)
Exploration	0	0	0	5
Namosi	31	83	81	— ^(f)
Wafi-Golpu	0	145	102	— ^(f)
Corporate Offices	0	0	0	N/A
ENVIRONMENT continued				
EN13				
Total land protected or restored (ha)				
Company	3,491	3,432	54	58
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	108	44	44	44
Gosowong	3,374	3,374	10	9
Hidden Valley	0	— ^(h)	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	9	8	0	0
Wafi-Golpu	0	6	0	0
Corporate Offices	0	0	0	0
EN16				
Total direct and indirect greenhouse gas emissions (t/CO₂-e)				
Company	2,282,233	2,251,155	2,232,676	2,241,030
Lihir	720,600	561,601	434,042	524,604
Telfer	389,167	431,623	594,453	532,023
Cadia Valley	812,434	864,566	795,022	762,282
Gosowong	178,530	126,379	105,146	73,815
Hidden Valley	179,055	182,183	139,041	202,681
Bonikro	— ^(h)	74,135	155,400	—
Exploration	0	207	329	0
Namosi	799	735	494	0
Wafi-Golpu	1,648	8,430	7,538	6,754
Corporate Offices	— ^(h)	1,295	1,211	—
EN17				
Other indirect greenhouse gas emissions from travel (t/CO₂-e)				
Company	— ^(e)	188,683	181,247	1,035
Lihir	— ^(e)	1,376	1,052	1,035
Telfer	— ^(e)	181,916	0	— ^(h)
Cadia Valley	— ^(e)	— ^(e)	0	— ^(h)
Gosowong	— ^(e)	— ^(h)	0	— ^(h)
Hidden Valley	— ^(e)	— ^(h)	180,195	— ^(h)
Bonikro	— ^(e)	5,391	0	— ^(h)
Exploration	— ^(e)	— ^(h)	0	— ^(h)
Namosi	— ^(e)	— ^(h)	0	— ^(h)
Wafi-Golpu	— ^(e)	— ^(h)	0	— ^(h)
Corporate Offices	— ^(e)	0	0	— ^(h)

(e) Not reported.

(f) Captured in exploration.

(h) Not available.

Note:

— Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT continued				
EN19				
Total ozone-depleting substances (kg)				
Company	8,502	962	1,144	1,417
Lihir	8,502	962	1,144	1,417
Telfer	0	0	0.2	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
EN20				
Total significant gaseous air emissions (t)				
Company	6,697	7,476	7,339	7,841 ⁽ⁱ⁾
Lihir	2,677	2,677	2,700	2,700
Telfer	3,481	4,194	3,573	4,018
Cadia Valley	539	604	1,064	1,122
Gosowong	0	2	2	2
Hidden Valley	0	0	0	— ^(g)
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Total significant air emissions (t)				
Company	49,333	18,152	28,466	27,151 ⁽ⁱ⁾
Lihir	3	2,677	2,700	2,700
Telfer	22,476	14,869	14,029	13,780
Cadia Valley	26,854	604	11,735	10,669
Gosowong	0	2	2	2
Hidden Valley	0	0	0	— ^(g)
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
EN21				
Total water discharge (ML)				
Company	291,415	240,890	203,387	196,580
Lihir	262,396	206,757	180,608	169,943
Telfer	8,641	9,463	2,602	697
Cadia Valley	12,704	14,987	16,828	23,548
Gosowong	3,846	5,264	1,878	1,255
Hidden Valley	262	697	1,191	515
Bonikro	3,566	3,721	280	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0

^(g) Not applicable.

^(h) Not available.

⁽ⁱ⁾ Excludes Cracow and Mt Rawdon.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ENVIRONMENT continued				
EN22				
Total non-process solid wastes (t)				
Company	13,619	22,296	21,827	12,920
Lihir	2,744⁽ⁱ⁾	8,856 ⁽ⁱ⁾	10,172 ⁽ⁱ⁾	1,213 ^(k)
Telfer	2,246⁽ⁱ⁾	5,766 ^(m)	3,179 ⁽ⁿ⁾	2,893 ⁽ⁿ⁾
Cadia Valley	5,075	6,015	6,202	5,319
Gosowong	122⁽ⁿ⁾	2 ⁽ⁿ⁾	1 ⁽ⁿ⁾	0.07 ⁽ⁿ⁾
Hidden Valley	1,497^(o)	0 ^(o)	856 ^(o)	450 ^(p)
Bonikro	1,701	1,464	726 ^(q)	2,143
Exploration	0	0	0	0
Namosi	195^(r)	190 ^(s)	691 ^(t)	0
Wafi-Golpu	39	2	0	0
Corporate Offices	0	0	0	0
Total non-process liquid wastes (L)				
Company	2,900,273	3,118,711	3,953,406	2,879,458
Lihir	175,917	227,812	272,971	245,881
Telfer	816,030	1,230,700	1,446,055	1,211,500
Cadia Valley	659,318	921,772	939,337 ^(u)	661,934 ^(u)
Gosowong	590,900	474,260	519,473	305,979
Hidden Valley	630,000	249,800	455,500	328,900
Bonikro	4,108	9,317	320,050	44,300
Exploration	0	0	0	0
Namosi	24,000	5,050	20	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
MM3				
Total amounts of waste rock and tailings (kt)**				
Company	119,653	185,764	143,607	165,152
Lihir	22,006	18,768	19,665	33,394
Telfer	41,919	82,826	67,133	50,598
Cadia Valley	19,792	25,898	21,922	23,795
Gosowong	5,664	7,086	9,197	8,985
Hidden Valley	20,487	29,833	21,136	21,736
Bonikro	9,785	21,339	13,751	7,776
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
ECONOMIC				
EC1				
Total community expenditure (A\$M)				
Company	97.3	146.4	104.5	78.8
Lihir	67.7	107.3	61.2	43.0
Telfer	3.2	4.6	4.3	3.2
Cadia Valley	1.4	0.8	0.8	0.8
Gosowong	17.1	20.1	26.3	23.9
Hidden Valley	0.9	3.1	4.8	6.0
Bonikro	2.2	2.0	2.2	1.2
Exploration	0.2	–	0.0	0.0
Namosi	0.3	0.6	0.0	0.0
Wafi-Golpu	1.0	5.2	1.3	0.0
Corporate Offices	3.3	2.0	3.4	0.7

** Excludes dump leach and PAF.

(i) Excludes tyres and medical waste.

(k) Excludes tyres, putrescible and medical waste.

(l) Excludes sewage sludge, filters and oily rags.

(m) Excludes sewage sludge.

(n) Excludes filters and oily rags.

(o) Excludes putrescible/domestic waste.

(p) Excludes domestic waste.

(q) Excludes tyres, sewage sludge and batteries.

(r) Excludes putrescible/domestic waste and other.

(s) Excludes packaging, putrescible/domestic waste, green waste, medical waste, filters, oily rags and aluminium and copper.

(t) Excludes putrescible/domestic waste, green waste, medical waste, filters, oily rags, and aluminium and copper.

(u) Excludes grease.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ECONOMIC continued				
ECI continued				
Total payments to governments (A\$M)*				
Company	248.4^(v)	256.4	333.8	211.0
Lihir	35.9	45.0	91.5	42.4
Telfer	27.1	29.3	33.1	34.6
Cadia Valley	34.7	27.5	32.3	27.5
Gosowong	68.6	134.0	163.4	92.8
Hidden Valley	4.8	3.8	4.0	3.8
Bonikro	4.4	4.1	4.4	1.3
Exploration	2.0	0.0	0.0	0.0
Namosi	0.0	0.0	0.0	0.0
Wafi-Golpu	0.1	0.0	0.0	0.0
Corporate Offices	70.7	12.7	0.7	0.6
Total operating costs (A\$M)				
Company	2,491.0	2,266.0 ^(w)	2,065.0	1,900.0
Lihir	702.0	421.0	313.0	293.0
Telfer	647.0	722.0	719.0	656.0
Cadia Valley	568.0	566.0	573.0	532.0
Gosowong	225.0	205.0	184.0	150.0
Hidden Valley	143.0	161.0	140.0	125.0
Bonikro	110.0	89.0	84.0	41.0
Exploration	–	0.0	0.0	0.0
Namosi	0.0	0.0	0.0	0.0
Wafi-Golpu	0.0	0.0	0.0	0.0
Corporate Offices	96.0	102.0 ^(w)	0.0	0.0
Total payments to suppliers (A\$M)				
Company	2,724.0^(v)	4,065.5	1,989.5	1,606.9
Lihir	850.9	1,255.3	415.2	318.5
Telfer	588.4	1,004.1	719.1	573.2
Cadia Valley	778.3	1,024.6	407.8	348.9
Gosowong	195.4	229.9	126.5	106.5
Hidden Valley	151.7	213.2	137.7	107.8
Bonikro	84.3	162.4	112.5	40.7
Exploration	1.0	0.0	0.0	0.0
Namosi	1.9	9.8	0.0	0.0
Wafi-Golpu	25.7	80.7	0.0	0.0
Corporate Offices	41.2	85.6	27.9	21.2
Total employee salaries and wages (A\$M)				
Company	575.8^(v)	581.4 ^(w)	457.7	431.1
Lihir	123.9	132.0 ^(w)	101.1	82.0
Telfer	98.2	123.3 ^(w)	100.8	89.9
Cadia Valley	133.2	98.4 ^(w)	79.9	73.9
Gosowong	62.2	50.4 ^(w)	39.6	38.0
Hidden Valley	27.6	23.3 ^(w)	18.5	16.4
Bonikro	26.5	23.7 ^(w)	21.5	15.2
Exploration	12.4	14.8 ^(w)	0.0	0.0
Namosi	0.8	0.8 ^(w)	0.0	0.0
Wafi-Golpu	1.2	1.7 ^(w)	0.0	0.0
Corporate Offices	89.1	111.6 ^(w)	87.6	93.9

* Values quoted are on a cash payment basis.

^(v) Total includes amounts relating to Morobe Exploration.

^(w) Re-stated due to alignment with all-in sustaining costs.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
ECONOMIC continued				
ECI continued				
Total superannuation (A\$M)				
Company	44.0^(v)	45.2 ^(w)	37.3	33.5
Lihir	9.2	10.1 ^(w)	7.4	6.0
Telfer	8.4	10.7 ^(w)	8.4	6.9
Cadia Valley	11.7	8.4 ^(w)	6.5	5.6
Gosowong	–	– ^(w)	3.2	2.9
Hidden Valley	2.8	2.4 ^(w)	1.8	1.5
Bonikro	2.2	2.0 ^(w)	1.8	1.3
Exploration	1.0	1.2 ^(w)	0.0	0.0
Namosi	0.1	0.1 ^(w)	0.0	0.0
Wafi-Golpu	0.1	0.2 ^(w)	0.0	0.0
Corporate Offices	8.4	9.9 ^(w)	7.4	7.6
EC4				
Total significant financial assistance from government (A\$)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
ECS				
Entry-level wage to local minimum wage (%)				
Company	– ^(c)	– ^(c)	– ^(c)	– ^(e)
Lihir	339	194	194	
Telfer	325	261	318	
Cadia Valley	319	295	228	
Gosowong	149	223	223	
Hidden Valley	185	118	118	
Bonikro	217	221	153	
Exploration	354	347	0	
Namosi	138	133	151	
Wafi-Golpu	– ^(h)	– ^(h)	0	
Corporate Offices	262	262	200	

(c) Refer to site level.

(e) Not reported.

(h) Not available.

(v) Total includes amounts relating to Morobe Exploration.

(w) Re-stated due to alignment with all-in sustaining costs.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
HUMAN RIGHTS				
HR3				
Total number of hours of employee training provided concerning human rights policies or procedures (#)				
Company	2,686	6,857	24,318	...(e)
Lihir	2,000	4,509	19,968	
Telfer	335	60	2,488	
Cadia Valley	330	151	352	
Gosowong	0	2,088	720	
Hidden Valley	0	0	0	
Bonikro	0	46	6	
Exploration	0	N/A	0	
Namosi	0	N/A	0	
Wafi-Golpu	0	0	0	
Corporate Offices	21	4	784	
HR5				
Number of operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk (#)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
HR6				
Number of operations at significant risk for incidents of child labour (#)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
HR7				
Number of operations identified as having significant risk for incidents of forced or compulsory labour (#)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0

(e) Not reported.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
HUMAN RIGHTS continued				
HR8				
Percentage of employees receiving training in human rights policies and procedures (%)				
Company	2	34.0	5.2	— ^(e)
Lihir	0.0	100.0	7.7	
Telfer	50.0	100.0	100.0	
Cadia Valley	0.0	100.0	100.0	
Gosowong	0.0	0.0	1.0	
Hidden Valley	0.0	0.0	1.4	
Bonikro	0.0	100.0	15.4	
Exploration	0.0	0.0	0.0	
Namosi	0.0	0.0	0.0	
Wafi-Golpu	0.0	0.0	— ^(x)	
Corporate Offices	0.0	0.0	0.0	
HR9				
Total number of incidents of Indigenous rights (#)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
MMS				
Total number of sites on or adjacent to Indigenous Peoples' territories (#)				
Company	6	6	7	7
Lihir	1	1	1	1
Telfer	1	1	1	1
Cadia Valley	0	0	0	0
Gosowong	1	1	1	1
Hidden Valley	1	1	1	1
Bonikro	0	0	1	1
Exploration	0	0	0	0
Namosi	1	1	1	1
Wafi-Golpu	1	1	1	1
Corporate Offices	0	0	0	0
Number of sites which are covered by formal benefit agreements or community development plans with Indigenous communities (#)				
Company	6	6	6	4
Lihir	1	1	1	1
Telfer	1	1	1	1
Cadia Valley	0	0	0	0
Gosowong	1	1	1	1
Hidden Valley	1	1	1	1
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	1	1	1	— ^(e)
Wafi-Golpu	1	1	1	— ^(e)
Corporate Offices	0	0	0	— ^(g)

^(e) Not reported.

^(g) Not applicable.

^(x) See Hidden Valley.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
SOCIETY				
S02				
Number of operations analysed (#)				
Company	5	5	6	—(e)
Lihir	1	1	1	
Telfer	1	1	1	
Cadia Valley	1	1	1	
Gosowong	1	1	1	
Hidden Valley	1	1	1	
Bonikro	0	0	1	
Exploration	—(g)	—(g)	—(g)	
Namosi	—(g)	—(g)	—(g)	
Wafi-Golpu	—(g)	—(g)	—(g)	
Corporate Offices	—(g)	—(g)	—(g)	
S04				
Total number of incidents of corruption (#)				
Company	0	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
S06				
Total value of financial and in-kind contributions to political parties, politicians and related institutions (A\$)				
Company	0	0	0	0
S07				
Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices (#)				
Company	0	0	0	0
S08				
Total value of significant fines (A\$)				
Company	1	0	0	0
Total number of non-monetary sanctions (#)				
Company	0	0	0	0
MM6				
Total number of significant disputes related to customary land rights (#)				
Company	3	6	3	1
Lihir	2	3	2	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	1	0	0
Hidden Valley	0	0	0	1
Bonikro	0	0	0	0
Exploration	0	—(g)	—(g)	0
Namosi	1	1	1	0
Wafi-Golpu	0	1	0	0
Corporate Offices	0	—(g)	—(g)	0

(e) Not reported.

(g) Not applicable.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
SOCIETY continued				
MM8				
Total number of operations where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (#)				
Company	4	4	4	3
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	1	1	1	1
Hidden Valley	1	1	1	1
Bonikro	1	1	1	1
Exploration	0	0	0	0
Namosi	0	0	0	— ^(e)
Wafi-Golpu	1	1	1	— ^(e)
Corporate Offices	0	0	0	— ^(g)
MM9				
Total number of operations where resettlements took place (#)				
Company	0	0	1	2
Lihir	0	0	1	1
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	1
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
Total number of households that were resettled (#)				
Company	0	0	5	20
Lihir	0	0	5	20
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	0	0	0	0
Bonikro	0	0	0	— ^(e)
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0
MM10				
Total number of operations with a mine closure plan in place (#)				
Company	6	6	6	6
Lihir	1	1	1	1
Telfer	1	1	1	1
Cadia Valley	1	1	1	1
Gosowong	1	1	1	1
Hidden Valley	1	1	1	1
Bonikro	1	1	1	1
Exploration	— ^(g)	— ^(g)	— ^(g)	— ^(g)
Namosi	— ^(g)	— ^(g)	— ^(g)	— ^(g)
Wafi-Golpu	— ^(g)	— ^(g)	— ^(g)	— ^(g)
Corporate Offices	— ^(g)	— ^(g)	— ^(g)	— ^(g)

^(e) Not reported.

^(g) Not applicable.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK				
LA1				
Total employees (#)				
Company	5,602	8,184	8,335	7,814
Lihir	1,942	2,327	2,496	2,401
Telfer	549	754	720	663
Cadia Valley	865	916	907	785
Gosowong	1,208	1,351	1,365	1,352
Hidden Valley	— ^(h)	1,670	1,614	980
Bonikro	532	646	644	567
Exploration	150	— ^(h)	0	260
Namosi	16	47	55	52
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	177
Corporate Offices	340	473	534	450
Total contractors (#)				
Company	4,990	9,261	11,624	6,532
Lihir	2,205	2,762	4,156	— ^(e)
Telfer	575	922	1,121	773
Cadia Valley	934	1,130	1,806	2,318
Gosowong	813	1,524	1,155	862
Hidden Valley	— ^(h)	2,196	2,210	1,371
Bonikro	265	497	832	181
Exploration	124	— ^(h)	0	30
Namosi	0	46	102	84
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	435
Corporate Offices	74	184	242	114
LA2				
Percentage of male turnover (of total employees) (%)				
Company	17.5	15.1*	9.8	— ^(e)
Lihir	19.9	18.1*	11.3*	
Telfer	40.8	13.9*	13.6*	
Cadia Valley	5.7	6.9*	6.6*	
Gosowong	8.9	4.2*	5.6*	
Hidden Valley	— ^(h)	26.8*	13.8*	
Bonikro	18.1	5.9*	5.1*	
Exploration	16.7	— ^(y)	— ^(y)	
Namosi	25.0	25.5*	0.0	
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	
Corporate Offices	26.2	18.8*	7.7*	
Percentage of female turnover (of total employees) (%)				
Company	2.8	1.9*	1.8	— ^(e)
Lihir	1.9	1.9*	1.8*	
Telfer	4.9	1.6*	1.8*	
Cadia Valley	1.5	0.4*	1.0*	
Gosowong	1.2	0.4*	0.5*	
Hidden Valley	— ^(h)	3.4*	3.2*	
Bonikro	1.5	0.5*	0.0	
Exploration	9.3	— ^(y)	— ^(y)	
Namosi	6.3	8.5*	0.0	
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	
Corporate Offices	12.7	6.3*	4.1*	

* Restated due to revised methodology in employee turnover.

(e) Not reported.

(h) Not available.

(x) See Hidden Valley.

(y) Included in Corporate.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

– For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK continued				
LA2 continued				
Percentage turnover employees < 30 (of total employees) (%)				
Company	3.1	3.3	12.7*	— ^(e)
Lihir	3.0	3.7*	3.5*	
Telfer	7.1	4.0*	3.6*	
Cadia Valley	2.4	2.4*	1.8*	
Gosowong	1.0	0.8*	1.2*	
Hidden Valley	— ^(h)	6.1*	3.8*	
Bonikro	2.3	0.6*	0.6*	
Exploration	6.0	— ^(v)	— ^(v)	
Namosi	0.0	2.1*	0.0	
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	
Corporate Offices	6.5	2.1*	2.4*	
Percentage turnover employees 30–50 (of total employees) (%)				
Company	12.5	13.1	7.6*	— ^(e)
Lihir	12.9	16.2*	8.3*	
Telfer	23.5	9.0*	9.6*	
Cadia Valley	3.9	4.0*	5.0*	
Gosowong	7.7	3.8*	4.4*	
Hidden Valley	— ^(h)	24.1*	11.3*	
Bonikro	16.0	5.7*	3.6*	
Exploration	13.3	— ^(v)	— ^(v)	
Namosi	18.8	31.9*	0.0	
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	
Corporate Offices	25.0	16.9*	8.2*	
Percentage turnover employees 50+ (of total employees) (%)				
Company	4.8	0.7	1.3*	— ^(e)
Lihir	5.9	0.0	1.3*	
Telfer	15.5	2.5*	2.2*	
Cadia Valley	0.8	0.9*	0.9*	
Gosowong	1.4	0.0	0.6*	
Hidden Valley	— ^(h)	0.0	1.9*	
Bonikro	1.3	0.0	0.9*	
Exploration	6.7	— ^(v)	— ^(v)	
Namosi	12.5	0.0	0.0	
Wafi-Golpu	— ^(h)	— ^(x)	— ^(x)	
Corporate Offices	7.4	6.1*	1.1*	
LA4				
Percentage of employees covered by collective bargaining agreements (%)				
Company	46.3	37.7	30.9	30
Lihir	0.0	0.0	0.0	0
Telfer	64.7	65.3	33.9	33
Cadia Valley	61.4	56.4	33.8	32
Gosowong	97.4	100.0	100.0	97
Hidden Valley	0.0	— ^(h)	0.0	0
Bonikro	100.0	100.0	100.0	100
Exploration	0.0	— ^(v)	0.0	— ^(e)
Namosi	0.0	— ^(h)	0.0	0
Wafi-Golpu	0.0	— ^(h)	— ^(x)	— ^(e)
Corporate Offices	0.0	16.0	3.6	4

* Restated due to revised methodology in employee turnover.

^(e) Not reported.

^(h) Not available.

^(x) See Hidden Valley.

^(v) Included in Corporate.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

– For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK continued				
LA6				
Percentage of total site workforce represented (%)				
Company	(c)	(c)	(c)	50–75
Lihir	>75	>75	>75	— ^(e)
Telfer	50–75	>75	>75	— ^(e)
Cadia Valley	>75	>75	>75	— ^(e)
Gosowong	>75	>75	>75	— ^(e)
Hidden Valley	>75	<25	<25	— ^(e)
Bonikro	50–75	25–50	0	— ^(e)
Exploration	50–75	25–50	25–50	— ^(e)
Namosi	>75	>75	>75	— ^(e)
Wafi-Golpu	— ^(h)	<25	0	— ^(e)
Corporate Offices	>75	50–75	0	— ^(e)
LA7				
Lost time injury frequency rate (#)				
Company	0.6	0.4	0.6	0.3
Lihir	0.2	0.1	0.2	0.2
Telfer	4.0	0.8	0.4	0.6
Cadia Valley	0.6	0.7	0.6	0.6
Gosowong	0.0	1.0	2.4	0.0
Hidden Valley	0.3	0.1	0.8	0.3
Bonikro	1.8	0.8	0.7	2.0
Exploration	0.0	0.0	0.8	0.0
Namosi	0.0	0.2	0.0	0.0
Wafi-Golpu	0.0	— ^(z)	0.0	— ^(e)
Corporate Offices	1.0	0.0	0.0	0.0
Total recordable injury frequency rate (#)				
Company	3.1	3.6	3.5	3.2
Lihir	1.0	1.3	1.2	2.0
Telfer	8.6	7.1	5.3	5.2
Cadia Valley	6.3	7.8	9.0	4.2
Gosowong	2.7	4.7	4.7	2.1
Hidden Valley	2.2	1.6	1.7	0.8
Bonikro	3.5	3.9	3.9	3.9
Exploration	0.0	2.6	1.6	9.5
Namosi	7.7	5.0	3.6	0.0
Wafi-Golpu	1.0	— ^(z)	0.9	— ^(e)
Corporate Offices	1.9	3.2	0.8	1.4
LA10				
Average hours of training for senior executives (#)				
Company	0	27	18	— ^(e)
Lihir	0	0	— ^(g)	
Telfer	0	0	— ^(g)	
Cadia Valley	0	0	— ^(g)	
Gosowong	0	0	— ^(g)	
Hidden Valley	0	0	— ^(g)	
Bonikro	0	0	— ^(g)	
Exploration	0	0	— ^(g)	
Namosi	0	0	— ^(g)	
Wafi-Golpu	0	0	— ^(g)	
Corporate Offices	0	27	18	

(c) Refer to site level.

(e) Not reported.

(g) Not applicable.

(h) Not available.

(z) See Namosi Project.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK continued				
LAT10 continued				
Average hours of training for senior managers (#)				
Company	126	35	17	— ^(e)
Lihir	88	0	0	
Telfer	0	2	24	
Cadia Valley	19	7	41	
Gosowong	19	8	8	
Hidden Valley	— ^(h)	— ^(h)	— ^(g)	
Bonikro	0	0	0	
Exploration	— ^(h)	— ^(g)	— ^(g)	
Namosi	— ^(h)	— ^(g)	— ^(g)	
Wafi-Golpu	— ^(h)	— ^(h)	— ^(g)	
Corporate Offices	1	19	22	
Average hours of training for managers (#)				
Company	219	49	42	— ^(e)
Lihir	184	5	32	
Telfer	8	1	67	
Cadia Valley	16	18	96	
Gosowong	9	12	103	
Hidden Valley	— ^(h)	— ^(h)	— ^(g)	
Bonikro	0	3	0	
Exploration	— ^(h)	— ^(g)	— ^(g)	
Namosi	— ^(h)	— ^(g)	— ^(g)	
Wafi-Golpu	— ^(h)	— ^(h)	— ^(g)	
Corporate Offices	2	9	42	
Average hours of training for senior professionals/supervisors (#)				
Company	478	330	93	— ^(e)
Lihir	93	37	23	
Telfer	25	22	157	
Cadia Valley	79	117	64	
Gosowong	28	22	139	
Hidden Valley	— ^(h)	— ^(h)	160	
Bonikro	252	117	35	
Exploration	— ^(h)	— ^(g)	— ^(g)	
Namosi	— ^(h)	— ^(g)	— ^(g)	
Wafi-Golpu	— ^(h)	— ^(h)	— ^(x)	
Corporate Offices	0	17	93	
Average hours of training for technicians/professionals/clerical roles (#)				
Company	320	363	60	— ^(e)
Lihir	49	95	77	
Telfer	55	43	254	
Cadia Valley	169	197	34	
Gosowong	46	15	31	
Hidden Valley	— ^(h)	— ^(h)	— ^(g)	
Bonikro	1	11	26	
Exploration	— ^(h)	— ^(g)	— ^(g)	
Namosi	— ^(h)	— ^(g)	— ^(g)	
Wafi-Golpu	— ^(h)	— ^(h)	— ^(g)	
Corporate Offices	0	3	18	

^(e) Not reported.

^(g) Not applicable.

^(h) Not available.

^(x) See Hidden Valley.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK continued				
LA13				
Composition of governance bodies				
Company				
<i>Board of Directors</i>				
Male	10	10	8	7
Female	1	1	1	1
<i>Audit and Risk Committee</i>				
Male	4	4	4	4
Female	0	0	0	0
<i>Human Resources and Remuneration Committee</i>				
Male	4	4	3	3
Female	1	1	1	1
<i>Safety, Health and Environment Committee</i>				
Male	4	4	3	3
Female	1	1	1	1
Total male employees (#)				
Company	4,947	7,137	7,269	6,833
Lihir	1,682	2,020	2,127	2,053
Telfer	488	671	646	595
Cadia Valley	796	841	847	734
Gosowong	1,122	1,248	1,257	1,245
Hidden Valley	— ^(h)	1,419	1,395	862
Bonikro	484	585	588	531
Exploration	135	— ^(h)	0	206
Namosi	10	30	37	33
Wafi-Golpu	— ^(h)	— ^(h)	— ^(x)	152
Corporate Offices	230	323	372	311
Total female employees (#)				
Company	655	1,047	1,067	981
Lihir	260	307	369	348
Telfer	61	83	74	68
Cadia Valley	69	75	61	51
Gosowong	86	103	108	107
Hidden Valley	— ^(h)	251	219	118
Bonikro	48	61	56	36
Exploration	15	— ^(h)	0	54
Namosi	6	17	18	19
Wafi-Golpu	— ^(h)	— ^(h)	— ^(x)	25
Corporate Offices	110	150	162	139
< 30 (#)				
Company	991	1,775	1,951	1,841
Lihir	374	513	594	581
Telfer	98	150	155	137
Cadia Valley	195	234	251	214
Gosowong	150	234	279	310
Hidden Valley	— ^(h)	415	430	234
Bonikro	83	118	127	106
Exploration	26	— ^(h)	0	87
Namosi	3	5	7	6
Wafi-Golpu	— ^(h)	— ^(h)	— ^(x)	44
Corporate Offices	62	106	108	98

^(h) Not available.

^(x) See Hidden Valley.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
LABOUR PRACTICES AND DECENT WORK continued				
LA13 continued				
30–50 (#)				
Company	3,794	5,290	5,409	5,128
Lihir	1,234	1,405	1,506	1,472
Telfer	320	422	409	399
Cadia Valley	540	567	575	515
Gosowong	978	1,042	1,031	989
Hidden Valley	– ^(h)	1,071	1,048	662
Bonikro	404	477	476	426
Exploration	104	– ^(h)	0	153
Namosi	6	24	27	29
Wafi-Golpu	– ^(h)	– ^(h)	– ^(x)	116
Corporate Offices	208	282	337	286
50+ (#)				
Company	817	1,119	976	845
Lihir	334	409	396	348
Telfer	131	182	156	127
Cadia Valley	130	115	81	56
Gosowong	80	75	55	53
Hidden Valley	– ^(h)	184	136	84
Bonikro	45	51	41	35
Exploration	20	– ^(h)	0	20
Namosi	7	18	21	17
Wafi-Golpu	– ^(h)	– ^(h)	– ^(x)	17
Corporate Offices	70	86	90	66
LA14				
Ratio of female/male salaries (%)				
Company				
Board	76	76	75.0	82.5
Senior Executives	69	98	82.8	83.8
Senior Managers	101	98	89.1	94.5
Managers	94	87	88.4	100.1
Senior Professionals/Supervisors	101	103	94.4	91.7
Technicians/Professionals/ Clerical Roles	97	95	79.1	72.8
MM4				
Total strikes and lock-outs exceeding one week (#)				
Company	1	0	0	0
Lihir	0	0	0	0
Telfer	0	0	0	0
Cadia Valley	0	0	0	0
Gosowong	0	0	0	0
Hidden Valley	1	0	0	0
Bonikro	0	0	0	0
Exploration	0	0	0	0
Namosi	0	0	0	0
Wafi-Golpu	0	0	0	0
Corporate Offices	0	0	0	0

^(h) Not available.

^(x) See Hidden Valley.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Annual Performance

	2013/14	2012/13	2011/12	2010/11
PRODUCT RESPONSIBILITY				
PR2				
Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle (#)				
Company	0	0	0	0
PR4				
Total number of incidents of non-compliance with regulations and voluntary codes concerning products and service information and labelling (#)				
Company	0	0	0	0
PR7				
Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications (#)				
Company	0	0	0	0
PR8				
Total number of substantiated complaints received concerning breaches of customer privacy (#)				
Company	0	0	0	0
PR9				
Total monetary value of significant fines (A\$)				
Company	0	0	0	0

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

