



NEWCREST MINING LIMITED SUSTAINABILITY REPORT 2013
GRI DATA TABLES



GRI Data Tables

Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosongwong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT											
EN1											
Ore processed (kt)	58,571	25,478	21,543	6,941	869	1,844 ^(a)	1,896				
Gold (oz)	2,109,784	446,879	525,500	649,340	312,711	85,004 ^(a)	90,350				
Copper metal (t)	80,366	53,913	26,453								
Cyanide (t)	11,129		4,313	3,060	667	2,495	594				
Ammonium nitrate (t)	16,653	4,347	1,057	7,336	757		3,157				
Sulphide mineral collector (Dow S701) (t)	2,203			– ^(b)	2,203						
Flotation frother reagents (t)	1,603	777	432	136	183	76					
Quicklime (t)	110,865	15,838	18,160	69,960		4,656	2,252				
Packaged explosives (t)	3,895	73	3,822								
Sodium sulphide (t)	6,542					6,542					
PAX (t)	528		302	200		26					
Flocculant (t)	2,173	501	730	786		157					
Sulphuric acid (98%) (t)	3,839		1,535			2,304					
Copper collector (RTD11A) (t)	390		390								
Antiscalant (Scalex) (t)	347		266			81					
Hydrochloric acid (28%) (t)	1,192		59	240		674	219				
Nitric acid (62%) (t)	95		95								
Caustic (50%) (t)	7,905		1,659	1,274		4,395	577				
Scale inhibitor (t)	197	197									
Carbon (t)	248			248							
Glycol (t)	40			40							
Glycerine (t)	3			3							
Grinding balls (t)	71,540	22,431	36,779	3,126	2,092	4,793	2,319				
EN2											
Total weight of recycled input materials used (t)	1,206	0	0	0	0	0	1,206				
Total weight of all input materials used (t)	10,566	0	0	0	0	0	10,566				
Percentage of recycled input materials (%)	11	0	0	0	0	0	11				
EN3											
Direct energy											
Total amount of direct energy sources sold (GJ)	0	0	0	0	0	0	0	0	0	0	0
Diesel (ADO) (GJ)	1,577,593	4,793	108,456	0	893,089	544,893	2,504	4,022	19,837		
Natural gas (GJ)	7,978,935	0	7,978,935	0	0	0	0	0	0		
Heavy Fuel Oil (HFO) (GJ)	4,972,360	0		4,972,360							
Geothermal electricity (GJ)	745,801	0		745,801							
Total inputs to self-generated electricity (GJ)	15,274,689	4,793	8,087,391	5,718,161	893,089	544,893	2,504	0	4,022	19,837	0
Other fuels											
Petrol (GJ)	21,476	9	154	21,238	0	7		68			
Diesel (ADO) (GJ)	9,370,475	860,384	3,070,786	2,705,262	1,472,832	1,258,521		232	2,458		
Liquefied Petroleum Gas (LPG) (GJ)	12,300	2,400	755	0	1,762		7,106		278		
Aviation gas (GJ)	294	0	0	0	0				294		
Jet fuel (GJ)	385,100	0	0	355,343	17,329				0	12,427	
Other petroleum products											
Oil (GJ)	131,354	23,316	62,198	0	27,591	18,171		78	0		
Grease (GJ)	12,610	7,166	5,443								
Acetylene combusted (GJ)	89	89									
Kerosene used as a solvent (GJ)	0	0									
Hydraulic fluid (GJ)	1,228	1,228									
Coolant (GJ)	1,467	1,467									
Oil-based paint (GJ)	199	199									
Total direct energy consumption (GJ)	25,211,281	901,050	11,226,727	8,800,005	2,412,602	1,821,592	9,610	378	7,053	32,264	0

(a) 50% share.

(b) Not in use.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- Omissions in data indicate data not applicable or not able to be specifically identified.
- Data presented in this report has been estimated and verified as outlined in the Assurance Statement of Newcrest's 2013 Sustainability Report.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN4											
Public electricity (GJ)	3,759,105	3,344,844	0	0	0	218,617	190,187	722	189	0	4,547
Bottled gas (GJ)	145	0	0	0	0	0	0	0	145	0	0
Total indirect energy used (GJ)	3,759,250	3,344,844	0	0	0	218,617	190,187	722	334	0	4,547
EN5											
Total energy saving (GJ)	0	0	0	0	0	0	0	0	0	0	0
EN8											
Total water withdrawn (ML)	98,626 ^(c)	12,176	20,425	55,780 ^(c)	4,745	2,487	1,896		1,055	63	
EN9											
Size of affected water source (m ²)	24,937,351			24,937,351							
EN10											
Total volume of water recycled and reused (ML)	65,463	58,317	2,462	0	1,276	1,550	1,175		683	0	
Total percentage of water recycled and reused (%)	Refer to site level	81	11	0	27	62	62		65		
EN12											
Number of operations with activities or resettlements occurring in or adjacent to protected areas or in areas that are high in biodiversity value but are outside of protected areas having significant impacts on biodiversity (#)	0	0	0	0	0	0	0		0	0	
MM1											
Land area used for productive purposes											
Leased (ha)	264,399	0	46,059	2,527	29,622	4,098	0		82,493	99,600	
Owned (ha)	5,926	5,055	0	0	17	0	854		0	0	
Managed (ha)	562	0	0	0	0	0	562		0	0	
Total area of productive land (ha)	270,887	5,055	46,059	2,527	29,639	4,098	1,416		82,493	99,600	
Land area held for ancillary purposes											
Leased, owned or managed (ha)	85,711	5,780	77,455	0	0	2,227	249		0	0	
Total land area (productive and ancillary) (ha)	356,598	10,835	123,514	2,527	29,639	6,325	1,665		82,493	99,600	
Breakdown of productive land											
Total land for productive purposes (ha)	164,136	5,055	46,059	— ^(d)	29,639	292	598		82,493		
Total land undisturbed (ha)	261,022	3,006	41,798	1,592	29,279	3,226	256		82,410	99,455	
Total impermeable surface (ha)	1,316	150	631	199	259	73			5		
Total rehabilitation (ha)	383	51	81	77	144	21			9		
Total disturbed (ha)	37,074	1,848	4,261	— ^(d)	29,495	680	562		82.8	145	
Annual rehabilitation budget											
Total land area disturbed (at 30 June 2012) (ha)	7,893	1,713	4,101	936	353	— ^(d)	562		83	145	
Area disturbed in the last year (ha)	1,073	154	160	750	7	— ^(d)			2		
Area rehabilitated in the last year (ha)	307	88	4	186	14	— ^(d)			9	6	
Area disturbed and not yet rehabilitated (ha)	7,771	1,713	4,180	750	346	— ^(d)	562		81	139	
Total land disturbed and not yet rehabilitated (ha)	8,377	1,779	4,176	1,314	340	— ^(d)	562		74	132	
EN13											
Area of habitats protected (ha)	3,374	0	0	0	3,374	— ^(d)	0		0	0	
Area of habitats restored (ha)	52	44	0	0	0	— ^(d)	0		8	6	
Total land protected or restored (ha)	3,432	44	0	0	3,374	— ^(d)	0		8	6	

^(c) Excludes seawater at Lihir, which was 174,356ML.

^(d) Not available.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN16											
Total direct and indirect greenhouse gas emissions (t/CO ₂ -e)	2,251,155	864,566	431,623	561,601	126,379	182,183	74,135	207	735	8,430	1,295
EN17											
Other indirect greenhouse gas emissions from travel (t/CO ₂ -e)	188,683	— ^(e)	181,916	1,376	— ^(d)	— ^(d)	5,391	— ^(d)	— ^(d)	— ^(d)	— ^(d)
EN18											
CO ₂ reduction (t/CO ₂ -e)	98,219	0	0	98,219	0	0	0			0	
EN19											
Chlorofluorocarbon (CFC) (kg)	0										
Halons (kg)	0										
Carbon tetrachloride (CCl ₄) (kg)	0										
Methyl chloroform (kg)	0										
Hydrobromofluorocarbon (HBFC) (kg)	0										
Hydrochlorofluorocarbon (HCFC) (kg)	962			962							
Methyl bromide (kg)	0										
Total ozone-depleting substances (kg)	962			962							
EN20											
Air emissions											
Arsenic and compounds (kg)	1,205	248	957								
Carbon monoxide (kg)	1,556,762	206,566	1,350,196								
Cyanide (inorganic) compounds (kg)	19,525		19,524		1						
Oxides of nitrogen (kg)	3,235,633	397,231	2,838,390		12						
Particulate matter (10u) (kg)	21,852,559	11,177,323	10,675,172		65						
Sulphur dioxide (kg)	5,171	179	4,929		63						
Other emissions											
Antimony and compounds (kg)	167	153	14								
Benzene (kg)	351	13	338								
Beryllium and compounds (Be) (kg)	38	31	8								
Boron and compounds (kg)	1,723	1,528	195								
Cadmium and compounds (kg)	34	31	3								
Carbon disulfide (kg)	0										
Chromium III compounds (kg)	2,477	1,393	1,084								
Chromium IV and compounds (kg)	1	1									
Cobalt and compounds (kg)	526	355	171								
Copper and compounds (kg)	35,404	30,802	4,602								
Cumene (1-methylethylbenzene) (kg)	346	7	339								
Ethanol (kg)	0										
Ethylbenzene (kg)	100	20	80								
Fluoride compounds (kg)	31,740	17,742	13,998								
Formaldehyde (methyl aldehyde) (kg)	25,964	61	25,903								
Hydrochloric acid (kg)	0										
Lead and compounds (kg)	600	164	436								
Magnesium oxide fume (kg)	0										
Manganese and compounds (kg)	23,746	10,395	13,351								
Mercury and compounds (kg)	6	3	3								

^(d) Not available.

^(e) Not reported.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN20 continued											
Other emissions continued											
Nickel and compounds (kg)	865	428	437								
Nickel carbonyl (kg)	0										
Nickel subsulphide (kg)	0										
Nitric acid (kg)	190	190									
Polychlorinated dioxins and furans (kg)	0										
Polycyclic Aromatic Hydrocarbons (kg)	43	4	39								
Sulphuric acid (kg)	0										
Toluene (kg)	1,567	1,313	254								
Total Volatile Organic Compounds (kg)	162,475	31,573	130,902								
Xylenes (kg)	538	288	250								
Zinc and compounds (kg)	1,341	1,026	315								
Total emissions (t)	26,961,101	11,879,069	15,081,891		141						
NOx, SOx and other significant air emissions											
Sulphur dioxide (SOx) (t)	2,682		5	2,677							
Nitrous oxide (NOx) (t)	3,237	397	2,838		2						
Carbon monoxide (t)	1,557	207	1,350								
Other emissions (t)	0										
Total significant gaseous air emissions (t)	7,476	604	4,194	2,677	2						
Particulate matter (10u) (t)	10,675		10,675								
Total significant air emissions (t)	18,152	604	14,869	2,677	2						
EN21*											
Surface water – Category 1 (ML)	1,150	1,150									
Surface water – Category 2 (ML)	5,703				4,302	602	799				
Ground water – Category 2 (ML)	1,434	576	20		39	0.2	799				
Seawater – Category 2 (ML)	200,919			200,919							
Geothermal brine – Category 2 (ML)	4,769			4,769							
Evaporation or steam – Category 1 (ML)	17,594	6,952	7,884	29	899	94	1,736				
Evaporation or steam – Category 2 (ML)	1,028			1,028							
Entrainment – Category 2 (ML)	5,365	5,365									
Other discharges – Category 1 and Category 2 (ML)	2,926	944	1,560	11	25		387				
Total water discharge (ML)	240,890	14,987	9,463	206,757	5,264	697	3,721				
EN22											
Non-process solid wastes											
Scrap steel (t)	11,028	2,851	2,765	4,614	— ^(d)		794		4	1	
Tyres (t)	719,819	726	718,701	374 ^(f)	— ^(d)		391				
Packaging (t)	82		82		13 ^(g)				1 ^(g)		
Sewage sludge (t)	4,397		15,966,000 ^(h)	4,211	— ^(d)				186	0	
Putrescible/domestic waste (t)	943		798	— ^(d)	— ^(d)	2,426 ^(g)	145		233 ^(g)		
Batteries (t)	190	32	30	31	2		95		0		
Industrial/inert waste (t)	2,692	1,925	766		— ^(d)		— ^(d)				
Green waste (t)	0	0		— ^(d)	— ^(d)		— ^(d)		4 ^(g)		
Medical waste (t)	40	0		7 ^(g)	1		39		1 ^(g)	0	
Other (t)	50	0	50				— ^(d)			0	
Filters (t)	177	39	138		13 ^(g)		— ^(d)		1 ^(g)		
Oily rags (t)	407	25	382		8 ^(g)		— ^(d)		1 ^(g)	0	
Timber (t)	258	258									
Paper cardboard (t)	61	61									

(d) Not available.

(f) Each.

(g) m³.

(h) Litres.

* Based on the MCA Water Accounting Framework. Category 1 represents water that is close to the drinking water standards, as it only requires minimum treatment (disinfection) to be safe for human consumption. Category 1 water may be used for all purposes. Category 2 represents water that is suitable for a range of purposes, subject to appropriate treatment to remove total dissolved solids and/or to adjust other parameters to be safe for human consumption and more sensitive agricultural and recreational purposes.

Note:

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GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ENVIRONMENT continued											
EN22 continued											
Non-process solid wastes continued											
Aerosols cans (t)	4	4									
Pallecons (t)	59	59									
Poly pipe (t)	16	16									
Aluminium and copper (t)	10	9	1		— ^(d)				1 ^(g)		
Chemical Anchors (t)	8	8									
Miscellaneous hazardous waste (t)	2	2									
Total non-process solid wastes (t)	740,243	6,015	723,713	8,856	2	0	1,464		190	2	
Non-process liquid wastes											
Oil (L)	2,873,744	782,868	1,170,950	218,039	451,080	249,800	957		50		
Grease (L)	144,690	81,877	20,500	9,773	23,180		8,360		1,000		
Paint (L)	1,659	1,659									
Coolant (L)	16,192	16,192									
Oily water (L)	82,426	39,176	39,250		— ^(d)		— ^(d)		4,000		
Total non-process liquid wastes (L)	3,118,711	921,772	1,230,700	227,812	474,260	249,800	9,317		5,050		
MM3											
Waste rock (kt)	116,858	613	61,450	11,832	6,264	17,872	18,827				
Tailings (kt)	60,585	25,300	21,376	6,936	822	3,640	2,512				
PAF (kt)	8,321					8,321					
Total amounts of waste rock and tailings (kt)	185,764 ⁽ⁱ⁾	25,898	82,826 ⁽ⁱ⁾	18,768	7,086	29,833	21,339				
EN23											
Chemicals (L)	0										
Number of chemical spills (#)	0										
Oils (L)	0										
Number of oil spills (#)	0										
Fuels (L)	17,500			17,500							
Number of fuel spills (#)	1			1							
Other (L)	0										
Number of other spills (#)	0										
Total volume of spills (L)	17,500			17,500							
Total number of spills (#)	1			1							
EN24											
Hazardous waste transported (kg)	624,290				624,290						
Hazardous waste treated (kg)	85,690				85,690						
Hazardous waste imported (kg)	0				0						
Hazardous waste exported (kg)	709,980				709,980						
Total hazardous waste (kg)	709,980				709,980						
EN28											
Total monetary value of significant fines (A\$)	8,000	8,000									
Total number of non-monetary sanctions (#)	0										
Cases brought through dispute resolution mechanisms (#)	0										

(d) Not available.

(g) m³.

(i) Includes PAF.

(ii) Excludes PAF and dump leach.

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	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
ECONOMIC											
EC1											
Direct costs to local communities											
Total community expenditure (A\$M) ⁽¹⁾	146.4 ^(k)	0.8	4.6	107.3	20.1	3.1	2.0		0.6	5.2	2.0
Total revenue (A\$M)	3,775.0	1,058.0	983.0	961.0	483.0	155.0	135.0	–	–	–	–
% of revenue	3.88	0.07	0.47	11.16	4.16	2.03	1.51				
Direct costs to operations											
Total payments to governments (non-recoverable only) (A\$M) ⁽²⁾	256.4	27.5	29.3	45.0	134.0	3.8	4.1	–	–	–	12.7
Total revenue (A\$M)	3,775.0	1,058.0	983.0	961.0	483.0	155.0	135.0	–	–	–	–
% of revenue	6.79	2.60	2.98	4.68	27.74	2.43	3.01				
Total operating costs (A\$M) ⁽³⁾	2,164.0	566.0	722.0	421.0	205.0	161.0	89.0	–	–	–	–
Total payments to suppliers (A\$M) ⁽¹⁾	4,065.5	1,024.6	1,004.1	1,255.3	229.9	213.2	162.4		9.8	80.7	85.6
Total employee salaries and wages (A\$M) ⁽³⁾	510.5	98.0	108.6	125.2	44.2	23.3	23.3				88.0
Total superannuation (A\$M) ⁽³⁾	41.3	8.1	9.0	9.2	3.6	2.3	1.9				7.2
EC3											
Coverage of external funds (%)	Between 65–100	65	65	100	100	100	100		100	100	65
EC4											
Tax relief and credits (A\$)	0	0	0	0	0	0	0	0	0	0	0
Subsidies (A\$)	0	0	0	0	0	0	0	0	0	0	0
Investment grants, research & development grants, and other relevant grants (A\$)	0	0	0	0	0	0	0	0	0	0	0
Awards (A\$)	0	0	0	0	0	0	0	0	0	0	0
Royalty holidays (A\$)	0	0	0	0	0	0	0	0	0	0	0
Financial assistance for export credit agencies (A\$)	0	0	0	0	0	0	0	0	0	0	0
Financial incentives (A\$)	0	0	0	0	0	0	0	0	0	0	0
Other financial benefits received (A\$)	0	0	0	0	0	0	0	0	0	0	0
EC5											
Entry level wage of local minimum wage (%)	Refer to site level	295.0 ⁽¹⁾	261.0 ^(m)	194.3	223.1	118.0	221.3	347.0 ⁽ⁿ⁾	133.3	– ^(d)	262.0 ^(a)
EC7											
Proportion of senior management ^(p) from the local community (%)	69.5	100.0	100.0	8.7	4.0	24.2	8.3		57.1	– ^(d)	100.0
Proportion of local employees to total operations workforce (%)	92.9	100.0	100.0	86.9	97.0	90.6	88.7		87.2	– ^(d)	100.0

1. Includes both expensed and capital costs.

2. Amounts quoted are on a cash basis.

3. Includes only expensed costs included in the Income Statement.

^(d) Not available.

^(k) Includes Morobe Exploration.

^(l) Trade technicians only.

Note, the majority of employees in operations are covered by an in-term industrial instrument. Each classification (role) has a different minimum entry level wage, i.e. the entry level wages for open pit mining, underground mining, processing and trades are all different.

^(m) Maintenance technicians only.

Note, the majority of employees in operations are covered by an in-term industrial instrument. Each classification (role) has a different minimum entry level wage, i.e. the entry level wages for open pit mining, underground mining, processing and trades are all different.

⁽ⁿ⁾ Experienced geologists only.

^(o) Para-professional support roles only.

^(p) For the purposes of this Report, Newcrest defines 'senior management' as Manager roles and above.

Note:

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	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
HUMAN RIGHTS											
HR3*											
Percentage of employees receiving training in human rights policies and procedures (%)	22	100	40	22	1	0	4				3
Total number of hours of employee training provided concerning human rights policies or procedures (#)	6,857	151	60	4,509	2,088		46				4
HR4											
Total number of incidents of discrimination (#)	0	0	0	0	0	0	0	0	0	0	0
HR5											
Number of operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk (#)	0	0	0	0	0	0	0	0	0	0	0
HR6											
Number of operations at significant risk for incidents of child labour (#)	0	0	0	0	0	0	0	0	0	0	0
HR7											
Number of operations identified as having significant risk for incidents of forced or compulsory labour (#)	0	0	0	0	0	0	0	0	0	0	0
HR8*											
Percentage of employees receiving training in human rights policies and procedures (%)	34	100	100	100	0		100				0
Total number of third party organisations' security personnel trained in aspects of Newcrest's human rights policies and procedures (#)	N/A	N/A	N/A	N/A	N/A		N/A				N/A
HR9											
Total number of incidents of Indigenous rights (#)	0	0	0	0	0	0	0		0	0	
MM5											
Total number of sites on or adjacent to Indigenous Peoples' territories (#)	6	0	1	1	1	1	0	0	1	1	0
Number of sites which are covered by formal benefit agreements or community development plans with Indigenous communities (#)	6	0	1	1	1	1	0	0	1	1	0

* Training data under-reported due to systems not currently in place to adequately collect all required data. Newcrest continues to review its training systems to improve data collection.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
SOCIETY											
S02											
Number of operations analysed (#)	5	1	1	1	1	1	0				
Percentage of operations analysed (%)	83	100	100	100	100	100	0				
S04											
Total number of incidents of corruption (#)	0	0	0	0	0	0	0	0	0	0	0
S06											
Total value of financial and in-kind contributions to political parties, politicians and related institutions (A\$)	0	0	0	0	0	0	0	0	0	0	0
S07											
Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices (#)	0	0	0	0	0	0	0	0	0	0	0
S08											
Total value of significant fines (A\$)	112,500										
Total number of non-monetary sanctions (#)	0										
Total cases brought through dispute resolution mechanisms (#)	0										
MM6											
Total number of significant disputes related to customary land rights (#)	7	0	0	4	1	0	0		1	1	
MM8											
Total number of operations where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (#)	4	0	0	0	1	1	1		0	1	
MM9											
Total number of operations where resettlements took place (#)	0	0	0	0	0	0	0		0	0	
Total number of households that were resettled (#)	0	0	0	0	0	0	0		0	0	
MM10											
Total number of operations with a mine closure plan in place (#)	6	1	1	1	1	1	1				

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES & DECENT WORK											
LA1											
Employment type											
Full time employees (#)	8,171	910	751	2,327	1,351	1,670	646	– ^(d)	47	– ^(a)	469
Part time employees (#)	13	6	3	0	0	0	0	– ^(d)	0	– ^(a)	4
Total employees (#)	8,184	916	754	2,327	1,351	1,670	646	– ^(d)	47	– ^(a)	473
Employee contract type											
Permanent (#)	7,747	907	751	2,188	1,266	1,580	572	– ^(d)	25	– ^(a)	459
Fixed term or temporary (#)	437	9	3	139	85	90	74	– ^(d)	22	– ^(a)	15
Employee v contractor											
Employees (#)	8,184	916	754	2,327	1,351	1,670	646	– ^(d)	47	– ^(a)	473
Contractors (#)	9,261	1,130	922	2,762	1,524	2,196	497	– ^(d)	46	– ^(a)	184
Other (#)	0	0	0	0	0	0	0	– ^(d)	0	– ^(a)	0
LA2											
Employment type											
Full time employee turnover											
Total turnover of full time employees (#)	1,387	67	117	465	62	504	41	– ^(r)	16.00	– ^(a)	115
Percentage of full time employee turnover to total full time employees (%)	17.0	7.4	15.6	20.0	4.6	30.2	6.3	– ^(r)	34.0	– ^(a)	24.5
Percentage of full time employee turnover to total employees (%)	0.0	0.8	1.4	5.7	0.8	6.2	0.5	– ^(r)	0.2	– ^(a)	1.4
Part time employee turnover											
Total turnover of part time employees (#)	4	0	0	0	0	0	0	– ^(r)	0.00	– ^(a)	4
Percentage of part time employee turnover to total part time employees (%)	30.6	0.0	0.0	0.0	0.0	0.0	0.0	– ^(r)	0.00	– ^(a)	89.9
Percentage of part time employee turnover to total employees (%)	7.6	0.0	0.0	0.0	0.0	0.0	0.0	– ^(r)	0.00	– ^(a)	30.6
Gender											
Male turnover											
Total turnover of male employees (#)	1,232	63	105	420	57	448	38	– ^(r)	12	– ^(a)	89
Percentage of male employee turnover to total male employees (%)	17.3	7.5	15.7	20.8	4.6	31.6	6.5	– ^(r)	40.0	– ^(a)	27.6
Percentage of male employee turnover to total employees (%)	0.0	0.8	1.3	5.1	0.7	5.5	0.5	– ^(r)	0.2	– ^(a)	1.1
Female turnover											
Total turnover of female employees (#)	159	4	12	45	5	56	3	– ^(r)	4.0	– ^(a)	30
Percentage of female employee turnover to total female employees (%)	15.2	5.4	14.4	14.7	4.9	22.3	4.9	– ^(r)	23.5	– ^(a)	19.9
Percentage of female employee turnover to total employees (%)	0.1	0.0	0.1	0.6	0.1	0.7	0.0	– ^(r)	0.1	– ^(a)	0.4

^(d) Not available.

^(a) See Hidden Valley.

^(r) Included in Corporate.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES & DECENT WORK continued											
LA2 continued											
Age group											
Employees < 30 turnover											
Total turnover of employees < 30 (#)	267	22	30	87	11	102	4	– ^(r)	1	– ^(q)	10
Percentage turnover of employees < 30 to total employees (%)	3.3	0.3	0.4	1.1	0.1	1.2	0.0	– ^(r)	0.0	– ^(q)	0.1
Employees 30–50 turnover											
Total turnover of employees 30–50 (#)	1,068	37	68	378	51	402	37	– ^(r)	15	– ^(q)	80
Percentage turnover of employees 30–50 to total employees (%)	13.1	0.5	0.8	4.6	0.6	4.9	0.5	– ^(r)	0.2	– ^(q)	1.0
Employees 50+ turnover											
Total turnover of employees 50+ (#)	56	8	19	0	0	0	0	– ^(r)	0.0	– ^(q)	29
Percentage turnover of employees 50+ to total employees (%)	0.7	0.1	0.2	0.0	0.0	0.0	0.0	– ^(r)	0.0	– ^(q)	0.4
LA4											
Percentage of employees covered by collective bargaining agreements (%)	37.7	56.4	65.3	0.0	100.0	– ^(d)	100.0	– ^(r)	– ^(d)	– ^(d)	16.0
LA6											
Percentage of total site workforce represented (%)	Refer to site level	Over 75	Over 75	Over 75	Over 75	Up to 25	Between 25–50	Between 25–50	Over 75	Up to 25	Between 50–75
LA7											
Lost Time Injury Frequency Rate	0.4	0.7	0.8	0.1	1.0	0.1	0.8	0.0	0.2 ^(s)	– ^(t)	0.0
Total Recordable Injury Frequency Rate	3.6	7.8	7.1	1.3	4.7	1.6	3.9	2.6	5.0 ^(s)	– ^(t)	3.2
LA10*											
Average training hours											
Average hours of training per Senior Executive (#)	27	0	0	0	0	– ^(d)	0	– ^(d)	– ^(d)	– ^(d)	27
Average hours of training per Senior Manager (#)	35	6	2	0	8	– ^(d)	0	– ^(d)	– ^(d)	– ^(d)	19
Average hours of training per Manager (#)	48	18	1	5	12	– ^(d)	3	– ^(d)	– ^(d)	– ^(d)	9
Average hours of training per Senior Professional/Supervisor (#)	332	117	22	37	22	– ^(d)	117	– ^(d)	– ^(d)	– ^(d)	17
Average hours of training per Technician/Professional/Clerical Role (#)	364	197	43	95	15	– ^(d)	11	– ^(d)	– ^(d)	– ^(d)	3

^(d) Not available.

^(q) See Hidden Valley.

^(r) Included in Corporate.

^(s) Total Projects. Includes Wafi-Golpu Project.

^(t) See Namosi Project.

* Training data under-reported due to systems not currently in place to adequately collect all required data. Newcrest continues to review its training systems to improve data collection.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

– For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
LABOUR PRACTICES & DECENT WORK continued											
LA12											
Percentage of employees receiving performance reviews or appraisals (%)	86.1	92.7	80.9	92.8	100.0	–(d)	24.3	–(d)	100.0	–(d)	91.9
LA13											
<i>Composition of governance bodies</i>											
Board of Directors											
Male	10										
Female	1										
Audit and Risk Committee											
Male	4										
Female	0										
Human Resources and Remuneration Committee											
Male	4										
Female	1										
Safety, Health and Environment Committee											
Male	4										
Female	1										
<i>Breakdown of employees</i>											
Gender											
Male (#)	7,137	841	671	2,020	1,248	1,419	585	–(d)	30	–(d)	323
Female (#)	1,047	75	83	307	103	251	61	–(d)	17	–(d)	150
Age group											
< 30 (#)	1,775	234	150	513	234	415	118	–(d)	5	–(d)	106
30-50 (#)	5,290	567	422	1,405	1,042	1,071	477	–(d)	24	–(d)	282
50+ (#)	1,119	115	182	409	75	184	51	–(d)	18	–(d)	86
Employee category											
Level 6 CEO (#)	1	0	0	0	0	0	0	–(d)	0	–(d)	1
Level 5 EGM (#)	12	0	0	0	0	0	0	–(d)	0	–(d)	12
Level 4 General Manager (#)	47	2	1	3	2	4	2	–(d)	1	–(d)	32
Level 3 Manager (#)	216	16	15	20	23	29	10	–(d)	6	–(d)	97
Level 2 Supervisor, Superintendent, Coordinator and Senior Technical Specialist (#)	1,532	188	112	539	219	282	50	–(d)	6	–(d)	137
Level 1 Operator, Technical Advisor and Other (#)	6,376	710	626	1,765	1,107	1,355	584	–(d)	34	–(d)	195
LA14											
Ratio of female/male salaries (%)											
Board	76										
Senior Executives	98										
Senior Managers	98										
Managers	87										
Senior Professionals/ Supervisors	103										
Technicians/Professionals/ Clerical Roles	95										
MM4											
Number of strikes exceeding one week (#)	0	0	0	0	0	0	0	0	0	0	0
Number of lock-outs exceeding one week (#)	0	0	0	0	0	0	0	0	0	0	0

(d) Not available.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Labour Practices and Decent Work, please see the GRI G3 Content Index and the Disclosure on Management Approach – Labour Practices and Decent Work.

GRI Data Tables Overall Performance: 1 July 2012 – 30 June 2013

	Group Total	Cadia Valley Operations	Telfer	Lihir Operations	Gosowong	Hidden Valley	Bonikro	Exploration	Namosi Project	Wafi-Golpu Project	Corporate Offices
PRODUCT RESPONSIBILITY											
PR2											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR3											
Percentage of significant products covered by and assessed for compliance											
Copper concentrate (%)	100										
Doré (%)	100										
PR4											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR7											
Incidents of non-compliance with regulations resulting in a fine or penalty (#)	0										
Incidents of non-compliance with regulations resulting in a warning (#)	0										
Incidents of non-compliance with voluntary codes (#)	0										
PR8											
Complaints received from outside parties and substantiated by the organisation (#)	0										
Complaints from regulatory bodies (#)	0										
Total number of substantiated complaints received concerning breaches of customer privacy (#)	0										
Leaks (#)	0										
Thefts (#)	0										
Losses (#)	0										
Total number of breaches of customer data (#)	0										
PR9											
Overall monetary value of significant fines (A\$)	0										

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables

Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT					
EN1					
Ore processed (kt)					
Company	58,571	54,097	59,939	48,225*	42,674*
Lihir Operations	6,941	6,042	6,285		
Telfer	21,543	21,485	22,749		
CVO	25,478	20,845	21,905		
Gosowong	869	722	592		
Hidden Valley	1,844	3,115	3,357		
Bonikro	1,896	1,888	1,035		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Gold (oz)					
Company	2,109,784	2,237,932	2,701,198	1,840,728*	1,651,594*
Lihir Operations	649,340	604,336	790,974		
Telfer	525,500	540,114	621,291		
CVO	446,879	473,195	515,421		
Gosowong	312,711	439,384	463,218		
Hidden Valley	85,004	88,801	100,232		
Bonikro	90,350	92,102	49,940		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Copper metal (t)					
Company	80,366	76,048	75,631	86,588*	89,403*
Lihir Operations	0	0	0		
Telfer	26,453	31,235	32,078		
CVO	53,913	44,813	43,553		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Cyanide (t)					
Company	11,129	9,841	9,390	6,178*	3,782*
Lihir Operations	3,060	2,897	3,164		
Telfer	4,313	3,050	2,326		
CVO	0	0	0		
Gosowong	667	505	335		
Hidden Valley	2,495	2,696	1,290		
Bonikro	594	693	571		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
EN1 continued					
Ammonium nitrate (t)					
Company	16,653	20,496	21,658	— ^(a)	— ^(a)
Lihir Operations	7,336	6,923	11,320		
Telfer	1,057	7,527	6,055		
CVO	4,347	1,218	1,515		
Gosowong	757	867	634		
Hidden Valley	0	0	0		
Bonikro	3,157	3,962	1,577		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Quicklime (t)					
Company	110,865	103,979	79,689	— ^(a)	— ^(a)
Lihir Operations	69,960	59,568	55,044		
Telfer	18,160	15,049	14,935		
CVO	15,838	21,048	6,222		
Gosowong	0	0	0		
Hidden Valley	4,656	5,040	0		
Bonikro	2,252	3,274	1,836		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Packaged explosives (t)					
Company	3,895	7,856	21,463	— ^(a)	— ^(a)
Lihir Operations	0	0	0		
Telfer	3,822	7,302	12,140		
CVO	73	458	545		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	96 ^(b)	13 ^(c)		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
EN2					
Percentage of recycled input materials (%)					
Company	Refer to site level	0	0	1*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	11	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

(a) Not reported.

(b) Excludes detonators.

(c) Boosters only.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
EN3					
Total direct energy consumption (Gj)					
Company	25,243,941	32,753,834	27,005,707	16,707,359*	— ^(a)
Lihir Operations	8,800,005	16,516,121	10,666,576		
Telfer	11,259,387	10,629,372	9,674,644		
CVO	901,050	1,558,421	1,639,220		
Gosowong	2,412,602	1,478,265	1,414,929		
Hidden Valley	1,821,592	2,013,995	2,916,458		
Bonikro	9,610	526,088	99,021		
Exploration	378	1,181 ^(d)	209		
Namosi	7,053	7,451	13,768		
Wafi-Golpu	32,264	22,940	106,197		
Corporate Offices	0	0			
EN4					
Total indirect energy used (Gj)					
Company	3,759,215	3,108,934	3,149,606	2,698,464*	— ^(a)
Lihir Operations	0	0	0		
Telfer	0	2,500	0		
CVO	3,344,809	2,781,986	2,605,980		
Gosowong	0	0	0		
Hidden Valley	218,617	136,699	112,536		
Bonikro	190,187	182,144			
Exploration	722	1,016 ^(d)	0		
Namosi	334	263	311		
Wafi-Golpu	0	0	0		
Corporate Offices	4,547	4,326			
EN8					
Total water withdrawn (ML)					
Company	98,626^(e)	72,071	84,522	27,646	26,936
EN10					
Total percentage of water recycled and reused (%)					
Company	Refer to site level	Refer to site level	Refer to site level	38.7*	39.4*
Lihir Operations	0	0	0		
Telfer	11	5	11		
CVO	81	73	77		
Gosowong	27	2	0		
Hidden Valley	62	76	38		
Bonikro	62	89	100		
Exploration	0	0	0		
Namosi	65	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

^(a) Not reported.

^(d) Exploration for Australian Operations only.

^(e) Excludes seawater.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
MM1					
Total rehabilitation (ha)					
Company	383	1,462	1,299	1,249*	1,071*
Lihir Operations	77	186	173		
Telfer	81	882	882		
CVO	51	51	51		
Gosowong	144	137	148		
Hidden Valley	21	204	42		
Bonikro	0	0	— ^(a)		
Exploration	0	0	3		
Namosi	9	2	— ^(f)		
Wafi-Golpu	0	0	— ^(f)		
Corporate Offices	0	0	— ^(g)		
Total disturbed (ha)					
Company	37,074	8,229	6,391	4,845*	5,042*
Lihir Operations	— ^(h)	733	705		
Telfer	4,261	4,101	3,549		
CVO	1,848	1,694	1,683		
Gosowong	29,495	371	337		
Hidden Valley	680	584	— ^(a)		
Bonikro	562	562	— ^(a)		
Exploration	0	0	5		
Namosi	83	81	— ^(f)		
Wafi-Golpu	145	102	— ^(f)		
Corporate Offices	0	0	— ^(g)		
EN13					
Total land protected or restored (ha)					
Company	3,432	54	58	44*	44*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	44	44	44		
Gosowong	3,374	10	9		
Hidden Valley	— ^(h)	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	8	0	0		
Wafi-Golpu	6	0	0		
Corporate Offices	0	0	0		
EN16					
Total direct and indirect greenhouse gas emissions (t/CO₂-e)					
Company	2,251,155	2,232,676	2,241,030	1,619,363*	1,379,200*
Lihir Operations	561,601	434,042	524,604		
Telfer	431,623	594,453	532,023		
CVO	864,566	795,022	762,282		
Gosowong	126,379	105,146	73,815		
Hidden Valley	182,183	139,041	202,681		
Bonikro	74,135	155,400			
Exploration	207	329	0		
Namosi	735	494	0		
Wafi-Golpu	8,430	7,538	6,754		
Corporate Offices	1,295	1,211			

^(a) Not reported.

^(f) Captured in exploration.

^(g) Not applicable.

^(h) Not available.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
EN17					
Other indirect greenhouse gas emissions from travel (t/CO₂-e)					
Company	188,683	181,247	1,035	— ^(a)	— ^(a)
Lihir Operations	1,376	1,052	1,035		
Telfer	181,916	0	— ^(g)		
CVO	— ^(a)	0	— ^(g)		
Gosowong	— ^(h)	0	— ^(g)		
Hidden Valley	— ^(h)	180,195	— ^(g)		
Bonikro	5,391	0	— ^(g)		
Exploration	— ^(h)	0	— ^(g)		
Namosi	— ^(h)	0	— ^(g)		
Wafi-Golpu	— ^(h)	0	— ^(g)		
Corporate Offices	0	0	— ^(g)		
EN19					
Total ozone-depleting substances (kg)					
Company	962	1,144	1,417	— ^(a)	— ^(a)
Lihir Operations	962	1,144	1,417		
Telfer	0	0.2	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
EN20					
Total significant gaseous air emissions (t)⁽ⁱ⁾					
Company	7,476	7,339	7,841 ⁽ⁱ⁾	7,976 *	7,975 *
Lihir Operations	2,677	2,700	2,700		
Telfer	4,194	3,573	4,018		
CVO	604	1,064	1,122		
Gosowong	2	2	2		
Hidden Valley	0	0	— ^(g)		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Total significant air emissions (t)					
Company	18,152	28,466	27,151 ⁽ⁱ⁾	28,130 *	26,731 *
Lihir Operations	2,677	2,700	2,700		
Telfer	14,869	14,029	13,780		
CVO	604	11,735	10,669		
Gosowong	2	2	2		
Hidden Valley	0	0	— ^(g)		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

^(a) Not reported.

^(g) Not applicable.

^(h) Not available.

⁽ⁱ⁾ Includes sulphur dioxide, nitrous oxide and carbon monoxide.

^(j) Excludes Cracow and Mt Rawdon.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
EN21					
Total water discharge (ML)					
Company	240,890	203,387	196,580	4,402*	3,025*
Lihir Operations	206,757	180,608	169,943		
Telfer	9,463	2,602	697		
CVO	14,987	16,828	23,548		
Gosowong	5,264	1,878	1,255		
Hidden Valley	697	1,191	515		
Bonikro	3,721	280	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
EN22					
Total non-process solid wastes (t)					
Company	740,243	21,827	12,920	36,052*	192,105*
Lihir Operations	8,856 (excludes tyres and medical waste)	10,172 (excludes tyres and medical waste)	1,213 (excludes tyres, putrescible and medical waste)		
Telfer	723,713 (excludes sewage sludge)	3,179 (excludes filters and oily rags)	2,893		
CVO	6,015	6,202	5,319		
Gosowong	2 (excludes packaging, filters and oily rags)	1 (excludes packaging, filters and oily rags)	0.07 (excludes packaging, filters and oily rags)		
Hidden Valley	0 (excludes putrescible/domestic waste)	856 (excludes putrescible/domestic waste)	450 (excludes domestic waste)		
Bonikro	1,464	726 (excludes tyres, sewage sludge and batteries)	2,143		
Exploration	0	0	0		
Namosi	190 (excludes packaging, putrescible/domestic waste, green waste, medical waste, filters, oily rags and aluminium and copper)	691 (excludes putrescible/domestic waste, green waste, medical waste, filters, oily rags and aluminium and copper)	0		
Wafi-Golpu	2	0	0		
Corporate Offices	0	0	0		
Total non-process liquid wastes (L)					
Company	3,118,711	3,953,406	2,879,458	1,860,551*	1,610,168*
Lihir Operations	227,812	272,971	245,881		
Telfer	1,230,700	1,446,055	1,211,500		
CVO	921,772	939,337 ^(k)	661,934 ^(k)		
Gosowong	474,260	519,473	305,979		
Hidden Valley	249,800	455,500	328,900		
Bonikro	9,317	320,050	44,300		
Exploration	0	0	0		
Namosi	5,050	20	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

^(k) Excludes grease.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ENVIRONMENT continued					
MM3					
Total amounts of waste rock and tailings (kt)					
Company	185,764⁽¹⁾	143,607	165,152	90,260*	81,570*
Lihir Operations	18,768	19,665	33,394		
Telfer	82,826	67,133	50,598		
CVO	25,898	21,922	23,795		
Gosowong	7,086	9,197	8,985		
Hidden Valley	29,833	21,136	21,736		
Bonikro	21,339	13,751	7,776		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

⁽¹⁾ Includes PAF at Hidden Valley.

* Reported at Company level.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ECONOMIC					
ECI					
Total community expenditure (A\$M)⁽¹⁾					
Company	146.4^(m)	104.9 ⁽ⁿ⁾	78.8 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	107.3	61.2	43.0		
Telfer	4.6	4.3	3.2		
CVO	0.8	0.8	0.8		
Gosowong	20.1	26.3	23.9		
Hidden Valley	3.1	4.8	6.0		
Bonikro	2.0	2.2	1.2		
Namosi	0.6	0.4			
Wafi-Golpu	5.2	1.3			
Corporate Offices	2.0	3.4	0.7		
Total payments to governments (A\$M)⁽²⁾					
Company	256.4	333.8 ⁽ⁿ⁾	211.0 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	45.0	91.5	42.4		
Telfer	29.3	33.1	34.6		
CVO	27.5	32.3	27.5		
Gosowong	134.0	163.4	92.8		
Hidden Valley	3.8	4.0	3.8		
Bonikro	4.1	4.4	1.3		
Namosi					
Wafi-Golpu					
Corporate Offices	12.7	0.7	0.6		
Total operating costs (A\$M)⁽³⁾					
Company	2,164.0	2,065.0 ⁽ⁿ⁾	1,900.0 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	421.0	313.0	293.0		
Telfer	722.0	719.0	656.0		
CVO	566.0	573.0	532.0		
Gosowong	205.0	184.0	150.0		
Hidden Valley	161.0	140.0	125.0		
Bonikro	89.0	84.0	41.0		
Namosi					
Wafi-Golpu					
Corporate Offices					
Total payments to suppliers (A\$M)⁽¹⁾					
Company	4,065.5	4,564.4 ⁽ⁿ⁾	3,497.1 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	1,255.3	1,185.8	919.0		
Telfer	1,004.1	968.3	656.9		
CVO	1,024.6	1,644.4	1,344.7		
Gosowong	229.9	214.4	192.6		
Hidden Valley	213.2	173.5	148.9		
Bonikro	162.4	130.2	45.9		
Namosi	9.8	15.7	7.8		
Wafi-Golpu	80.7	53.7	16.5		
Corporate Offices	85.6	109.1	47.1		

(1) Includes both expensed and capital costs.

(2) Amounts quoted are on a cash basis.

(3) Includes only expensed costs included in the Income Statement.

(a) Not reported.

(m) Includes Morobe Exploration.

(n) Includes Cracow and Mt Rawdon.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ECONOMIC continued					
EC1 continued					
Total employee salaries and wages (A\$M)⁽¹⁾					
Company	510.5	457.7 ⁽ⁿ⁾	431.1 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	125.2	101.1	82.0		
Telfer	108.6	100.8	89.9		
CVO	98.0	79.9	73.9		
Gosowong	44.2	39.6	38.0		
Hidden Valley	23.3	18.5	16.4		
Bonikro	23.3	21.5	15.2		
Namosi					
Wafi-Golpu					
Corporate Offices	88.0	87.6	93.9		
Total superannuation (A\$M)⁽¹⁾					
Company	41.3	37.3 ⁽ⁿ⁾	33.5 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	9.2	7.4	6.0		
Telfer	9.0	8.4	6.9		
CVO	8.1	6.5	5.6		
Gosowong	3.6	3.2	2.9		
Hidden Valley	2.3	1.8	1.5		
Bonikro	1.9	1.8	1.3		
Namosi					
Wafi-Golpu					
Corporate Offices	7.2	7.4	7.6		
EC3					
Coverage of external funds (%)					
Company	Between 65–100	Between 65–100	Between 65–100	— ^(a)	— ^(a)
Lihir Operations	100	100	100		
Telfer	65	65	65		
CVO	65	65	65		
Gosowong	100	100	100		
Hidden Valley	100	100	100		
Bonikro	100	100	100		
Exploration	— ^(g)	— ^(g)	— ^(g)		
Namosi	100	100	100		
Wafi-Golpu	100	100	100		
Corporate Offices	65	65	65		
EC4					
Total significant financial assistance from government (A\$)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

⁽¹⁾ Includes only expensed costs included in the Income Statement.

^(a) Not reported.

^(g) Not applicable.

⁽ⁿ⁾ Includes Cracow and Mt Rawdon.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
ECONOMIC continued					
EC5					
Entry-level wage to local minimum wage (%)					
Company	Refer to site level	Refer to site level	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	194	194			
Telfer	261 ^(o)	318			
CVO	295 ^(p)	228			
Gosowong	223	223			
Hidden Valley	118	118			
Bonikro	221	153			
Exploration	347 ^(q)	0			
Namosi	133	151			
Wafi-Golpu	— ^(h)	0			
Corporate Offices	262 ^(r)	200			
EC7					
Proportion of local employees to total operations workforce (%)					
Company	93	93	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	87	88			
Telfer	100	100			
CVO	100	100			
Gosowong	97	97			
Hidden Valley	91	92			
Bonikro	89	88			
Exploration	0	0			
Namosi	87	82			
Wafi-Golpu	— ^(h)	— ^(h)			
Corporate Offices	100	— ^(h)			

^(a) Not reported.

^(h) Not available.

^(o) Maintenance technicians only.

Note, the majority of employees in operations are covered by an in-term industrial instrument. Each classification (role) has a different minimum entry level wage, i.e. the entry level wages for open pit mining, underground mining, processing and trades are all different.

^(p) Trade technicians only.

Note, the majority of employees in operations are covered by an in-term industrial instrument. Each classification (role) has a different minimum entry level wage, i.e. the entry level wages for open pit mining, underground mining, processing and trades are all different.

^(q) Experienced geologists only.

^(r) Para-professional support roles only.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
HUMAN RIGHTS					
HR3***					
Total number of hours of employee training provided concerning human rights policies or procedures (#)					
Company	6,857	24,318	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	4,509	19,968			
Telfer	60	2,488			
CVO	151	352			
Gosowong	2,088	720			
Hidden Valley	0	0			
Bonikro	46	6			
Exploration	NA	0			
Namosi	NA	0			
Wafi-Golpu	0	0			
Corporate Offices	4	784			
HR4					
Total number of incidents of discrimination (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
HR5					
Number of operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

^(a) Not reported.

* Reported at Company level.

*** Training data under-reported due to systems not currently in place to adequately collect all required data. Newcrest continues to review its training systems to improve data collection.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
HUMAN RIGHTS continued					
HR6					
Number of operations at significant risk for incidents of child labour (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
HR7					
Number of operations identified as having significant risk for incidents of forced or compulsory labour (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
HR8***					
Percentage of employees receiving training in human rights policies and procedures (%)					
Company	34	5.2	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	100.0	7.7			
Telfer	100.0	100.0			
CVO	100.0	100.0			
Gosowong	0.0	1.0			
Hidden Valley	0.0	1.4 ^(t)			
Bonikro	100.0	15.4			
Exploration	0.0	0.0			
Namosi	0.0	0.0			
Wafi-Golpu	0.0	— ^(s)			
Corporate Offices	0.0	0.0			

^(a) Not reported.

^(s) See Hidden Valley.

^(t) MMJV only, including Hidden Valley, Wafi-Golpu and Morobe Exploration.

* Reported at Company level.

*** Training data under-reported due to systems not currently in place to adequately collect all required data. Newcrest continues to review its training systems to improve data collection.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
HUMAN RIGHTS continued					
HR9					
Total number of incidents of indigenous rights (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
MM5					
Total number of sites on or adjacent to Indigenous Peoples' territories (#)					
Company	6	7	7	— ^(a)	— ^(a)
Lihir Operations	1	1	1		
Telfer	1	1	1		
CVO	0	0	0		
Gosowong	1	1	1		
Hidden Valley	1	1	1		
Bonikro	0	1	1		
Exploration	0	0	0		
Namosi	1	1	1		
Wafi-Golpu	1	1	1		
Corporate Offices	0	0	0		
Number of sites which are covered by formal benefit agreements or community development plans with Indigenous communities (#)					
Company	6	6	4	2	2
Lihir Operations	1	1	1		
Telfer	1	1	1		
CVO	0	0	0		
Gosowong	1	1	1		
Hidden Valley	1	1	1		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	1	1	— ^(a)		
Wafi-Golpu	1	1	— ^(a)		
Corporate Offices	0	0	— ^(g)		

^(a) Not reported.

^(g) Not applicable.

* Reported at Company level.

Note:

- Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.
- For Newcrest's position on Human Rights, please see the GRI G3 Content Index and the Disclosure on Management Approach – Human Rights.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
SOCIETY					
S02					
Number of operations analysed for risks related to corruption (#)					
Company	5	6	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	1	1			
Telfer	1	1			
CVO	1	1			
Gosowong	1	1			
Hidden Valley	1	1			
Bonikro	0	1			
Exploration	— ^(g)	— ^(g)			
Namosi	— ^(g)	— ^(g)			
Wafi-Golpu	— ^(g)	— ^(g)			
Corporate Offices	— ^(g)	— ^(g)			
S04					
Total number of incidents of corruption (#)					
Company	0	0	0	0*	0*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
S06					
Total value of financial and in-kind contributions to political parties, politicians and related institutions (A\$)					
Company	0	0	0	0	0
S07					
Total number of legal actions for anti-competitive behaviour, anti-trust and monopoly practices (#)					
Company	0	0	0	0	0
S08					
Total value of significant fines for non-compliance with laws and regulations (A\$)					
Company	112,500	0	0	0	0
Total number of non-monetary sanctions for non-compliance with laws and regulations (#)					
Company	0	0	0	0	0
MM6					
Total number of significant disputes related to customary land rights (#)					
Company	7	3	1	0*	0*
Lihir Operations	4	2	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	1	0	0		
Hidden Valley	0	0	1		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	1	1	0		
Wafi-Golpu	1	0	0		
Corporate Offices	0	0	0		

^(a) Not reported.

^(g) Not applicable.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
SOCIETY continued					
MM8					
Total number of operations where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site (#)					
Company	4	4	3	1*	1*
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	1	1	1		
Hidden Valley	1	1	1		
Bonikro	1	1	1		
Exploration	0	0	0		
Namosi	0	0	— ^(a)		
Wafi-Golpu	1	1	— ^(a)		
Corporate Offices	0	0	— ^(g)		
MM9					
Total number of operations where resettlements took place (#)					
Company	0	1	2	1*	0*
Lihir Operations	0	1	1		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	1		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
Total number of households that were resettled (#)					
Company	0	5	20	— ^(a)	0*
Lihir Operations	0	5	20		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		
MM10					
Total number of operations with a mine closure plan in place (#)					
Company	6	6	6	4*	4*
Lihir Operations	1	1	1		
Telfer	1	1	1		
CVO	1	1	1		
Gosowong	1	1	1		
Hidden Valley	1	1	1		
Bonikro	1	1	1		
Exploration	— ^(g)	— ^(g)	— ^(g)		
Namosi	— ^(g)	— ^(g)	— ^(g)		
Wafi-Golpu	— ^(g)	— ^(g)	— ^(g)		
Corporate Offices	— ^(g)	— ^(g)	— ^(g)		

^(a) Not reported.

^(g) Not applicable.

* Reported at Company level.

Note:

– Void cells indicate data that was unable to be obtained due to systems not yet being fully implemented.

GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK					
LA1					
Total employees (#)					
Company	8,184	8,335	7,814	4,048*	2,836*
Lihir Operations	2,327	2,496	2,401		
Telfer	754	720	663		
CVO	916	907	785		
Gosowong	1,351	1,365	1,352		
Hidden Valley	1,670	1,614 ^(t)	980		
Bonikro	646	644	567		
Exploration	— ^(h)	0	260		
Namosi	47	55	52		
Wafi-Golpu	— ^(h)	— ^(s)	177		
Corporate Offices	473	534	450		
Total contractors (#)					
Company	9,261	11,624	6,532	3,639*	2,211*
Lihir Operations	2,762	4,156	— ^(a)		
Telfer	922	1,121	773		
CVO	1,130	1,806	2,318		
Gosowong	1,524	1,155	862		
Hidden Valley	2,196	2,210 ^(t)	1,371		
Bonikro	497	832	181		
Exploration	— ^(h)	0	30		
Namosi	46	102	84		
Wafi-Golpu	— ^(h)	— ^(s)	435		
Corporate Offices	184	242	114		
LA2					
Percentage of male turnover (of total employees) (%)					
Company	0.0	9.8	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	5.1	3.4			
Telfer	1.3	1.2			
CVO	0.8	0.7			
Gosowong	0.7	0.9			
Hidden Valley	5.5	2.7 ^(t)			
Bonikro	0.5	0.4			
Exploration	— ^(u)	— ^(u)			
Namosi	0.1	0.0			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	1.1	0.5			
Percentage of female turnover (of total employees) (%)					
Company	0.1	1.8	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	0.6	0.5			
Telfer	0.1	0.2			
CVO	0.0	0.1			
Gosowong	0.1	0.1			
Hidden Valley	0.7	0.6 ^(t)			
Bonikro	0.0	0.0			
Exploration	— ^(u)	— ^(u)			
Namosi	0.0	0.0			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	0.4	0.3			

(a) Not reported.

(h) Not available.

(s) See Hidden Valley.

(u) Included in Corporate.

(t) MMJV only, including Hidden Valley, Wafi-Golpu and Morobe Exploration.

* Reported at Company level.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK continued					
LA2 continued					
Percentage turnover employees < 30 (of total employees) (%)					
Company	3.3	11.6	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	1.1	14.8			
Telfer	0.4	16.8			
CVO	0.3	6.4			
Gosowong	0.1	5.7			
Hidden Valley	1.2	14.4 ^(t)			
Bonikro	0.0	3.1			
Exploration	— ^(u)	— ^(u)			
Namosi	0.0	0.0			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	0.1	12.0			
Percentage turnover employees 30–50 (of total employees) (%)					
Company	13.1	11.7	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	4.6	13.7			
Telfer	0.8	16.9			
CVO	0.5	7.8			
Gosowong	0.6	5.8			
Hidden Valley	4.9	17.4 ^(t)			
Bonikro	0.5	4.8			
Exploration	— ^(u)	— ^(u)			
Namosi	0.2	0.0			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	1.0	13.1			
Percentage turnover employees 50+ (of total employees) (%)					
Company	0.7	11.1	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	0.0	8.1			
Telfer	0.2	10.3			
CVO	0.1	9.9			
Gosowong	0.0	14.5			
Hidden Valley	0.0	22.1 ^(t)			
Bonikro	0.0	14.6			
Exploration	— ^(u)	— ^(u)			
Namosi	0.0	0.0			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	0.4	6.7			
LA4					
Percentage of employees covered by collective bargaining agreements (%)					
Company	37.7	30.9	30	— ^(a)	— ^(a)
Lihir Operations	0.0	0.0	0		
Telfer	65.3	33.9	33		
CVO	56.4	33.8	32		
Gosowong	100.0	100.0	97		
Hidden Valley	— ^(h)	0.0 ^(t)	0		
Bonikro	100.0	100.0	100		
Exploration	— ^(u)	0.0	— ^(a)		
Namosi	— ^(h)	0.0	0		
Wafi-Golpu	— ^(h)	— ^(s)	— ^(a)		
Corporate Offices	16.0	3.6	4		

^(a) Not reported.

^(h) Not available.

^(s) See Hidden Valley.

^(u) Included in Corporate.

^(t) MMJV only, including Hidden Valley, Wafi-Golpu and Morobe Exploration.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK continued					
LA6					
Percentage of total site workforce represented in formal joint management-worker health and safety committees (%)					
Company	Refer to site level	Refer to site level	Between 50–75*	— ^(a)	— ^(a)
Lihir Operations	Over 75	Over 75			
Telfer	Over 75	Over 75			
CVO	Over 75	Over 75			
Gosowong	Over 75	Over 75			
Hidden Valley	Up to 25	Up to 25			
Bonikro	Between 25–50	0			
Exploration	Between 25–50	Between 25–50			
Namosi	Over 75	Over 75			
Wafi-Golpu	Up to 25	0			
Corporate Offices	Between 50–75	0			
LA7					
Lost time injury frequency rate (#)					
Company	0.4	0.6	0.3 ^(w)	0.6*	0.8*
Lihir Operations	0.1	0.2	0.2		
Telfer	0.8	0.4	0.6		
CVO	0.7	0.6	0.6		
Gosowong	1.0	2.4	0.0		
Hidden Valley	0.1	0.8	0.3		
Bonikro	0.8	0.7	2.0		
Exploration	0.0	0.8	0.0		
Namosi	0.2^(x)	0.0	0.0		
Wafi-Golpu	— ^(v)	0.0	— ^(a)		
Corporate Offices	0.0	0.0	0.0		
Total recordable injury frequency rate (#)					
Company	3.6	3.5	3.2 ^(w)	5.8*	7.0*
Lihir Operations	1.3	1.2	2.0		
Telfer	7.1	5.3	5.2		
CVO	7.8	9.0	4.2		
Gosowong	4.7	4.7	2.1		
Hidden Valley	1.6	1.7	0.8		
Bonikro	3.9	3.9	3.9		
Exploration	2.6	1.6	9.5		
Namosi	5.0^(x)	3.6	0.0		
Wafi-Golpu	— ^(v)	0.9	— ^(a)		
Corporate Offices	3.2	0.8	1.4		
LA10***					
Average hours of training for senior executives (#)					
Company	27	18	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	0	— ^(g)			
Telfer	0	— ^(g)			
CVO	0	— ^(g)			
Gosowong	0	— ^(g)			
Hidden Valley	0	— ^(g)			
Bonikro	0	— ^(g)			
Exploration	0	— ^(g)			
Namosi	0	— ^(g)			
Wafi-Golpu	0	— ^(g)			
Corporate Offices	27	18			

^(a) Not reported.

^(g) Not applicable.

^(v) See Namosi Project.

^(w) Includes Cracow, Mt Rawdon and Cadia Valley Projects.

^(x) Total Projects. Includes Wafi-Golpu Project.

* Reported at Company level.

*** Training data under-reported due to systems not currently in place to adequately collect all required data. Newcrest continues to review its training systems to improve data collection.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK continued					
LATO*** continued					
Average hours of training for senior managers (#)					
Company	35	17	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	0	0			
Telfer	2	24			
CVO	6	41			
Gosowong	8	8			
Hidden Valley	— ^(h)	— ^(g)			
Bonikro	0	0			
Exploration	— ^(g)	— ^(g)			
Namosi	— ^(g)	— ^(g)			
Wafi-Golpu	— ^(h)	— ^(g)			
Corporate Offices	19	22			
Average hours of training for managers (#)					
Company	48	42	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	5	32			
Telfer	1	67			
CVO	18	96			
Gosowong	12	103			
Hidden Valley	— ^(h)	— ^(g)			
Bonikro	3	0			
Exploration	— ^(g)	— ^(g)			
Namosi	— ^(g)	— ^(g)			
Wafi-Golpu	— ^(h)	— ^(g)			
Corporate Offices	9	42			
Average hours of training for senior professionals/supervisors (#)					
Company	332	93	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	37	23			
Telfer	22	157			
CVO	117	64			
Gosowong	22	139			
Hidden Valley	— ^(h)	160			
Bonikro	117	35			
Exploration	— ^(g)	— ^(g)			
Namosi	— ^(g)	— ^(g)			
Wafi-Golpu	— ^(h)	— ^(s)			
Corporate Offices	17	93			
Average hours of training for technicians/professionals/clerical roles (#)					
Company	364	60	— ^(a)	— ^(a)	— ^(a)
Lihir Operations	95	77			
Telfer	43	254			
CVO	197	34			
Gosowong	15	31			
Hidden Valley	— ^(h)	— ^(g)			
Bonikro	11	26			
Exploration	— ^(g)	— ^(g)			
Namosi	— ^(g)	— ^(g)			
Wafi-Golpu	— ^(h)	— ^(g)			
Corporate Offices	3	18			

^(a) Not reported.

^(g) Not applicable.

^(h) Not available.

^(s) See Hidden Valley.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK continued					
LA13					
<i>Composition of governance bodies</i>					
Company					
Board of Directors					
Male	10	8	7	8	8
Female	1	1	1	0	0
Audit and Risk Committee					
Male	4	4	4	4	4
Female	0	0	0	0	0
Human Resources and Remuneration Committee					
Male	4	3	3	_(g)	_(g)
Female	1	1	1	_(g)	_(g)
Safety, Health and Environment Committee					
Male	4	3	3	3	3
Female	1	1	1	0	0
<i>Breakdown of employees</i>					
Gender					
Total male employees (#)					
Company	7,137	7,269	6,833 ⁽ⁿ⁾	_(a)	_(a)
Lihir Operations	2,020	2,127	2,053		
Telfer	671	646	595		
CVO	841	847	734		
Gosowong	1,248	1,257	1,245		
Hidden Valley	1,419	1,395 ^(t)	862		
Bonikro	585	588	531		
Exploration	_(n)	0	206		
Namosi	30	37	33		
Wafi-Golpu	_(n)	_(s)	152		
Corporate Offices	323	372	311		
Total female employees (#)					
Company	1,047	1,067	981 ⁽ⁿ⁾	_(a)	_(a)
Lihir Operations	307	369	348		
Telfer	83	74	68		
CVO	75	61	51		
Gosowong	103	108	107		
Hidden Valley	251	219 ^(t)	118		
Bonikro	61	56	36		
Exploration	_(n)	0	54		
Namosi	17	18	19		
Wafi-Golpu	_(n)	_(s)	25		
Corporate Offices	150	162	139		
Age					
< 30 (#)					
Company	1,775	1,951	1,841 ⁽ⁿ⁾	_(a)	_(a)
Lihir Operations	513	594	581		
Telfer	150	155	137		
CVO	234	251	214		
Gosowong	234	279	310		
Hidden Valley	415	430 ^(t)	234		
Bonikro	118	127	106		
Exploration	_(n)	0	87		
Namosi	5	7	6		
Wafi-Golpu	_(n)	_(s)	44		
Corporate Offices	106	108	98		

(a) Not reported.

(g) Not applicable.

(h) Not available.

(s) See Hidden Valley.

(n) Includes Cracow and Mt Rawdon.

(t) MMJV only, including Hidden Valley, Wafi-Golpu and Morobe Exploration.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
LABOUR PRACTICES & DECENT WORK continued					
LA13 continued					
Age continued					
30–50 (#)					
Company	5,290	5,409	5,128 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	1,405	1,506	1,472		
Telfer	422	409	399		
CVO	567	575	515		
Gosowong	1,042	1,031	989		
Hidden Valley	1,071	1,048 ^(t)	662		
Bonikro	477	476	426		
Exploration	— ^(h)	0	153		
Namosi	24	27	29		
Wafi-Golpu	— ^(h)	— ^(s)	116		
Corporate Offices	282	337	286		
50+ (#)					
Company	1,119	976	845 ⁽ⁿ⁾	— ^(a)	— ^(a)
Lihir Operations	409	396	348		
Telfer	182	156	127		
CVO	115	81	56		
Gosowong	75	55	53		
Hidden Valley	184	136 ^(t)	84		
Bonikro	51	41	35		
Exploration	— ^(h)	0	20		
Namosi	18	21	17		
Wafi-Golpu	— ^(h)	— ^(s)	17		
Corporate Offices	86	90	66		
LA14					
Ratio of female/male salaries (%)					
Company				— ^(a)	— ^(a)
Board	76	75.0	82.5		
Senior Executives	98	82.8	83.8		
Senior Managers	98	89.1	94.5		
Managers	87	88.4	100.1		
Senior Professionals/ Supervisors	103	94.4	91.7		
Technicians/ Professionals/ Clerical Roles	95	79.1	72.8		
MM4					
Total strikes and lock-outs exceeding one week (#)					
Company	0	0	0	— ^(g)	— ^(g)
Lihir Operations	0	0	0		
Telfer	0	0	0		
CVO	0	0	0		
Gosowong	0	0	0		
Hidden Valley	0	0	0		
Bonikro	0	0	0		
Exploration	0	0	0		
Namosi	0	0	0		
Wafi-Golpu	0	0	0		
Corporate Offices	0	0	0		

(a) Not reported.

(g) Not applicable.

(h) Not available.

(s) See Hidden Valley.

(n) Includes Cracow and Mt Rawdon.

(t) MMJV only, including Hidden Valley, Wafi-Golpu and Morobe Exploration.

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GRI Data Tables Annual Performance

	2012/13	2011/12	2010/11	2009/10 (excludes ex-LGL sites)	2008/09 (excludes ex-LGL sites)
PRODUCT RESPONSIBILITY					
PR2					
Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle (#)					
Company	0	0	0	0	0
PR4					
Total number of incidents of non-compliance with regulations and voluntary codes concerning products and service information and labelling (#)					
Company	0	0	0	0	0
PR7					
Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications (#)					
Company	0	0	0	0	0
PR8					
Total number of substantiated complaints received concerning breaches of customer privacy (#)					
Company	0	0	0	0	0
PR9					
Total monetary value of significant fines (A\$)					
Company	0	0	0	0	0

Note:

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