

Safety and Sustainability Committee Charter

Objective and Scope

To assist the Board in its oversight, monitoring and review of the Company's practices and governance in the following areas:

- Safety
- Health
- Relationships with communities
- Environment
- Sustainability
- Human rights of communities, employees and operations
- Security of communities, employees and operations

Duties and Responsibilities

To meet the above objective, the Committee will:

1. Oversee, monitor and review the Company's responsibilities and commitments in the areas identified above, including oversight of processes designed to ensure compliance with applicable policies and legal requirements including:
 - a. management
 - b. reporting
 - c. risk
 - d. control systems
 - e. assurance
2. Review the Company's response on issues of concern or non-compliance;
3. Review recommendations from management in relation to industry trends and industry standards;
4. Monitor resources applied to achieving compliance with the policies and standards within the Committee's scope;
5. Undertake work or actions with respect to particular matters within the Committee's scope as requested and / or delegated by the Board from time to time; and
6. Report to the Board on the work and findings of the Committee and, where necessary, make recommendations in relation to them.

Authority

The Committee is a review and advice committee.

Membership

The Committee is appointed by the Board and is comprised of at least three Non-Executive Directors, one of whom acts as Chairman of the Committee.

Other Directors may attend at any time, and members of the management team may attend by invitation.

Meetings

A minimum of the Committee Chairman (or his duly appointed alternate from the Committee) and one other committee member is required to form a quorum.

The Committee meets at least four times each year and otherwise as required. All Directors receive Committee papers and have a standing invitation to attend Committee meetings.

Amended: 24 November 2016