

Newcrest aspires to be an industry leader in sustainable mining.



Caring
about people



Integrity
and honesty



Working
together



Innovation and
problem solving



High-
performance

Newcrest aspires to be the Miner of Choice for our stakeholders. Our sustainability vision focuses on four key areas; everybody going home safe and healthy every day, caring for the environment, developing and maintaining strong relationships with our communities and governments, and acting ethically and transparently.

To achieve this, we will strive to:

- Create a work environment where everyone can go home safe and healthy every day and where everyone actively contributes to this outcome.
- Create a diverse and inclusive environment where everyone feels safe, valued and supported to bring their whole unique self to work.
- Build a workforce that represents the communities in which we operate, and attract and retain the right people.
- Establish processes to identify and manage risks and opportunities for efficient use of energy and water, to manage emissions linked with climate change and reduce or prevent waste generation.
- Contribute to the conservation of biodiversity by implementing integrated approaches to land use planning and environmental management in areas affected by our operations.
- Deliver sustainable and long-term benefits in a manner that supports and respects the rights and aspirations of the communities in which we operate.
- Respect and protect the human rights of our employees, contractors, suppliers and community members, and seek honest and open relationships built on mutual trust and respect.
- Honour the cultural heritage, customs and traditions of all Indigenous Peoples touched by our activities and build cultural awareness across all of our operations.
- Build relationships with our suppliers to optimise value through safe, efficient, continuous improvement and innovation.
- Engage openly, honestly and regularly with our host governments and people affected by our operations and consider their views in our decision-making.
- Uphold ethical business practices and comply with all legal requirements in all jurisdictions where we operate.
- Monitor, measure, report and assure our sustainability performance against public objectives and targets on a regular basis.

We will apply our Risk Management Framework to manage our sustainability risks.

By delivering on these commitments, we will maintain and enhance our licence to operate as we strive to become an industry leader in sustainable mining.

This policy is to be read in conjunction with all other Newcrest policies available on our website.

All Newcrest employees, contractors and suppliers are required to comply with these commitments.

Sandeep Biswas

Managing Director and Chief Executive Officer
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