

Newcrest is committed to protecting and managing biodiversity values



Caring
about people



Integrity
and honesty



Working
together



Innovation and
problem solving



High-
performance

Newcrest commits to the protection and management of biodiversity values that are related to our operations in areas under our control or influence.

Newcrest will:

- Seek to engage with key stakeholders including government bodies and local communities to assess and manage biodiversity values in areas related to our project¹ sites.
- Not explore or mine in areas designated as World Heritage Sites.
- Comply with relevant laws and respect the requirements of legally designated protected areas.
- Focus on assessment and management of potential impacts on critical habitats and natural habitats in areas under our control or influence for new project sites².
- Strive to reduce impacts of new project sites on biodiversity and ecosystem service values through assessment of biodiversity risks at our operations and application of a mitigation hierarchy based on avoidance, mitigation and offsetting (if required).
- Aim to achieve no-net-loss of biodiversity values in relation to impacts on natural habitats and critical habitats as an outcome from the application of a mitigation hierarchy for new project sites.
- Seek to adopt practical biodiversity management measures aligned with leading industry practices that integrate biodiversity considerations with development objectives for our project sites.
- Prepare Biodiversity Action Plans (BAPs) aligned with industry guidelines for our project sites where risk assessments identify potential for impacts on biodiversity values.
- Work to raise awareness of employees at our project sites of the importance of protecting and managing biodiversity.
- Publicly report on company performance related to biodiversity using recognised industry approaches.

Sandeep Biswas

Managing Director and Chief Executive Officer

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¹ References to 'project sites' includes brownfield sites as well as greenfield sites.

² Note: 'New project sites' includes greenfield mining operation developments and significant brownfield expansions and does not include existing brownfield mining operations.