

Newcrest's people are our greatest asset and their safety and security is paramount.



Caring
about people

We are committed to providing our people with a safe and secure work environment and protecting our operations, product and reputation.

In particular, Newcrest will:

- Implement policies, standards and procedures, and commit the security expertise and resources required, to ensure the safety and security of all people involved in our business and the protection of our operations, product and reputation;
- Establish and implement security operations that are consistent with international standards and norms for dealing with security and human rights, including the Voluntary Principles on Security and Human Rights;
- Comply with the laws and regulations of the countries in which we operate;
- Engage with local communities in relation to security-related issues, challenges and solutions and any impacts of our security arrangements;
- Engage with internal and external stakeholders, including local communities and governments, to support effective risk assessment processes aimed at identifying, monitoring and managing security-related risks;
- Investigate and effectively respond to security-related incidents, including any allegations of human rights abuses;
- Review our security performance in order to continuously improve our security management approach; and
- Identify and assess strategies for continuous improvement of our security performance.

All security personnel (both employees and contractors) are required to comply with this Policy and our *Human Rights Policy*.

Managing Director and Chief Executive Officer

Newcrest Mining Limited

June 2013